**WASCO UNION SCHOOL DISTRICT**  
**ADMINISTRATIVE SALARY SCHEDULE**  

July 01, 2020 – June 30, 2021  
Approved 12/11/2018  

205 Days/8 Hours – Annual Salary  
(Salary includes compensation for Masters Degree)

<table>
<thead>
<tr>
<th>Position</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
<th>Step 6</th>
<th>Step 7</th>
<th>Step 8</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior High School Principal</td>
<td>118,131</td>
<td>121,511</td>
<td>125,005</td>
<td>128,585</td>
<td>132,364</td>
<td>136,335</td>
<td>140,425</td>
<td>144,638</td>
</tr>
<tr>
<td>Elementary School Principal</td>
<td>115,028</td>
<td>118,407</td>
<td>121,900</td>
<td>125,480</td>
<td>129,259</td>
<td>133,137</td>
<td>137,131</td>
<td>141,245</td>
</tr>
<tr>
<td>Junior High Assistant Principal/ Learning Director</td>
<td>110,298</td>
<td>113,707</td>
<td>117,170</td>
<td>120,760</td>
<td>124,330</td>
<td>128,060</td>
<td>131,902</td>
<td>135,859</td>
</tr>
<tr>
<td>Assistant Principal Learning Director</td>
<td>107,945</td>
<td>111,355</td>
<td>114,818</td>
<td>118,407</td>
<td>121,978</td>
<td>125,637</td>
<td>129,406</td>
<td>133,288</td>
</tr>
<tr>
<td>Coordinator EL &amp; Early Literacy/ Coordinator Special Education</td>
<td>107,945</td>
<td>111,355</td>
<td>114,818</td>
<td>118,407</td>
<td>121,978</td>
<td>125,637</td>
<td>129,406</td>
<td>133,288</td>
</tr>
<tr>
<td>Director of Psychological Services</td>
<td>115,028</td>
<td>118,407</td>
<td>121,900</td>
<td>125,480</td>
<td>129,259</td>
<td>133,137</td>
<td>137,131</td>
<td>141,245</td>
</tr>
</tbody>
</table>

**Longevity**

Additional $1,500 annual increment after 15 years of completed service in the district.
Additional $1,500 annual increment after 20 years of completed service in the district.
Additional $1,500 annual increment after 25 years of completed service in the district.
Additional $1,500 annual increment after 30 years of completed service in the district.
Additional $1,500 annual increment after 35 years of completed service in the district.
Additional $1,500 annual increment after 40 years of completed service in the district.

* Any days worked above the stated days of service shall be compensated at the daily rate with prior written approval of the Superintendent.

Substitute rate is equal to Step 1 of appropriate classification.
1. Administrative personnel shall receive one (1) day of sick leave for each month of service up to a maximum of twelve days leave per contract year. Based on the above number of contract days, all positions shall receive twelve (12) days per year. Sick leave not used in any year is cumulative without limit.

2. Excess work days may be carried over to the next contract year if approved by the Superintendent. Maximum allowed to accumulate is twenty (20) days. Employees are encouraged not to accumulate days. (Change approved 6/14/88.)

3. The District will pay the cost of a medical and vision plans for the Administrative personnel and the employee’s eligible dependents participating in the group plan.

4. The District will pay the cost of a dental plan (to include $1,000 life time orthodontic) for the Administrative personnel and the employee’s eligible dependents participating in the group plan.

5. The District will pay the cost of a life insurance plan for the Administrative personnel valued at $50,000.

6. All Administrative personnel shall have the following holidays:

   - Labor Day
   - Veteran's Day
   - Thanksgiving Day
   - The day following Thanksgiving
   - The days that school is not in session during the Christmas vacation
   - Lincoln’s Birthday
   - Washington’s Birthday
   - The days that school is not in session during the spring recess
   - Martin Luther King Day
   - Independence Day
   - Memorial Day

7. All Administrative personnel shall be compensated at the rate of $500 per year paid tenthly for the use of their cars as required by their position. (effective Jan. 2015)

8. The District will pay the cost of a medical plan for retirees (and eligible dependents) until the retiree reaches age 65 when retiring from the district with 20 years district service and at least 58 years of age. The District monthly contribution shall be limited to the amount of the active composite rate.

9. Conference and workshop attendance on weekends will constitute a day of service for a day of attendance when approved by the District.

10. The District will pay dues for professional organizations (e.g., ACSA). (Approved 6/14/88)

11. The District will pay the dues of those who belong to a local service club. This could be Rotary, Exchange Club, etc. Administrator is to present the bill to the District. (Approved 6/14/88)