January 8, 2019
Open Session: 6:00 p.m.  Regular Board Meeting
Closed Session: 6:10 p.m.  Board Room
Return Open Session: 6:30 p.m.  440 Griffith Avenue

A. OPEN SESSION: 6:00 p.m.

1. CALL TO ORDER
   Roll Call
   Board Members Present: Danny Rueda, President; Richard Reding, Clerk; Cherylee Wegman, Member; Anna Poggi, Member; Luis Fernandez, Member
   Others present: Kelly Richers, District Superintendent; David Bowling, Assistant Superintendent of Curriculum & Instruction; Brad Maberry, Assistant Superintendent of Student Services; and Karen Evans, Chief Business Officer

2. Oath of Office
   Mr. Richers administered the Oath of Office to board member Luis Fernandez who was absent for December’s board meeting.

B. ENTER CLOSED SESSION – Time: 6:05 p.m.
   Motion: Reding  Second: Fernandez  Ayes: 5  Noes: 0
   PUBLIC COMMENTS ON CLOSED SESSION ITEMS – None

CLOSED SESSION
1. Personnel – Public employee employment, appointment, evaluation, resignation, discipline, dismissal, release, and other employment matters.
   a. Certificated Employment
   b. Classified Employment
2. Pupil Personnel
   a. Suspensions

RETURN TO OPEN SESSION – Time: 6:30 p.m.
   Motion: Fernandez  Second: Poggi  Ayes: 5  Noes: 0
   Flag Salute – Reding

C. PUBLIC HEARING
1. School Facilities Annual Accounting for FY 2017-2018
   No public comments.

PRESENTATIONS
1. AVID Update Presentation – Tim Arnold, Title I Program Coach
   Mr. Arnold reported that AVID is an academic counseling program based on college and career awareness. The program prepares students to be college and career ready. AVID students often don’t realize their full potential academically, but are capable to completing college preparatory classes with support. He pointed out that academic instruction, tutorial support and motivational activities are the three main components of
the AVID program. Mr. Arnold added that because of the AVID program student math scores have improved for the Thomas Jefferson Middle School, therefore also for the District. He informed the board that the plan is to take the AVID program down to sixth grade for the next school year. He also hopes that Wasco High School will eventually start using AVID as well.

D. NON-AGENDA ITEMS FROM THE PUBLIC – Mr. David Vaughan, History Teacher and WETA Representative reported on how well the Thomas Jefferson Middle School students did with their history projects. He reported that there were over 500 history exhibits, with four winners going to the Kern County History Day Competitions. Mr. Vaughan also reported in behalf of WETA, said the team concept is working. He concluded by commenting on what a great job all the principals are doing guiding our new teachers.

E. NEW BUSINESS
Action Items:
1. Approval of the REPORT OF ACTION TAKEN IN CLOSED SESSION -- Personnel: Public employee employment, appointment, evaluation, resignation, discipline, dismissal, release, and other employment matters.

1. PERSONNEL
   a. Certificated Employment
      i. Resignation
         Shannan Yanez -- District School Psychologist
          Deborah Innis -- Teresa Burke Intervention
   b. Classified Employment
      i. Bus Driver/Custodian/Groundskeeper/General Maintenance
         Cynthia Sabala -- MOT Change in Assignment
         Jazmin Baraza -- Palm Avenue Change in Assignment
         Randy Dunlap -- John L. Pruett Change in hours
         Mindy Gereke -- Teresa Burke Change in hours
         Keyonna Gray -- Palm Avenue Change in hours
         Christina Malone -- Karl F. Clemens Change in Assignment
         Yvette Orona -- Karl F. Clemens Change in hours
         Maria Ott -- Palm Avenue New Hire
         Dana Towse -- Karl F. Clemens Change in hours
         Angela Cervantes -- Palm Avenue Food Service Custodian
         Maria Magana Cancino -- Palm Avenue Student Monitor
   iv. Student Monitors
      Elizabeth Gomez -- Palm Avenue New Hire
      Courtney McDonald -- John L. Pruett New Hire
   v. Substitutes – Classified
      Berenice Andres Arcos -- All New Hire
      Tiyasia Harrison -- All New Hire
      Ashley Hicks -- All New Hire
      Leticia Mendez -- All New Hire
      Esmeralda Millan Leon -- All New Hire

2. Personnel – 2019-2020 school year
   c. Certificated Employment
      i. Counselor (2019-2020)
         Lisa Hill -- Karl F. Clemens Change in Assignment
         Jose Solis -- Thomas Jefferson MS Change in site
      ii. Dean of Student Academics (2019-2020)
         Hiram Lopez -- Thomas Jefferson MS Change in Assignment
      iii. Title I Program Coach (2019-2020)
Mr. Richers reported there were no new hires.

2. Approval of Consent Agenda items:
   a. Minutes from the December 11, 2018 Regular Board Meeting
   b. December mid- and end-of-month payroll for $2,593,018.55
   c. Commercial warrants, batches #45 through #50 for $5,545,890.73
   d. Donations
   e. College Credit Units

Motion: Fernandez Second: Reding Ayes: 5 Noes: 0

3. Approval of the 2017-2018 Financial Audit Report

Motion: Fernandez Second: Poggi Ayes: 5 Noes: 0

Mr. Richers explained that there were two deficiencies over which we have little control. One has to do with inadequate control over financial transactions of the Student Body funds, due to limited number of employees. This finding is common in smaller school districts. The second deficiency is that the district did not meet the current expense of education percentage (60%) for expenditure for payment of salaries of classroom teachers. The Local Control Funding Formula has increased the revenue therefore requiring the use of the revenues, thus affecting the ratio of classroom expenditures vs operating expenditures.

4. Approval of Resolution # 1819-11 – Annual Accounting for School Facilities Fees

Motion: Fernandez Second: Poggi Ayes: 5 Noes: 0

Mr. Richers reported that the district has to make an annual accounting of the developer fees collected and make the information available to the public.

5. Approval to Apply for an ASES University Grant at Palm Avenue Middle School for 2019-2020

Motion: Fernandez Second: Reding Ayes: 5 Noes: 0

Mr. Richers reported that with the opening of James A. Forrest Elementary and the transition of Palm Avenue Elementary to Palm Avenue Middle School, it’s necessary that we apply for new ASES grants.

6. Approval of Resolution 1819-12 – Discussion and Possible Action to Approve Classified Layoff Resolution

Motion: Reding Second: Poggi Ayes: 5 Noes: 0

Mr. Richers explained that because the Student Mobility Assistant’s hours were being reduced because the ill student will be attending fewer school hours. Adjustments will be made if student’s schedule changes.

7. Approval of Out-of-State Conference Request to Washington DC for Helen Medrano Sponsored by the Migrant Education Program

Motion: Fernandez Second: Poggi Ayes: 5 Noes: 0

Mr. Richers explained that funds for the trip come out of Migrant funds that Migrant budgets for each year.

8. Approval of Sale, Recycling and Disposal of Obsolete Items

Motion: Fernandez Second: Reding Ayes: 5 Noes: 0

Information Items

1. LCAP Monitoring Report
3. Introduction of Academic Calendars 2019-2020 School Year
4. Current Fund Balance
5. Current Enrollment
6. January’s Student Menu

F. SUPERINTENDENT’S REPORT – Mr. Richers invited the board members to visit the James A. Forrest Elementary construction site to see the amazing progress thus far. He then read a Salvation Army thank you letter thanking Karl Clemens’ School for the food items they donated for the Christmas Food Program. Mr. Richers also shared a public hearing notice from the Kern County Planning commission regarding a
Conditional Use Permit to allow an agricultural trucking facility in on the Northeast corner of Kimberlina Rd and Central Avenue. He reported that all construction projects are progressing well and on time. He said the Ground Breaking Ceremony for the new Maintenance, Operations and Transportation building needed to be scheduled within the next three weeks. Mr. Richers completed his report by thanking the Food Service Department for the excellent food they provided for the Christmas Party.

G. ITEMS FROM THE BOARD – Ms. Poggi commented on how well our students did at the Regional Oral Language Festival. All board members wished everyone a Happy New Year and heartfelt welcome back.

H. ADJOURNMENT – Time: 7:13 p.m.
   Motion: Reding     Second: Poggi     Ayes: 5     Noes: 0

NEXT REGULAR MEETING: February 12, 2019
   6:00 p.m. – Closed Session
   6:30 p.m. – Open Session

[Signatures]
Secretary/Superintendent

Clerk of the Board