WASCO UNION ELEMENTARY SCHOOL DISTRICT
BOARD OF TRUSTEES

ADOPTED MINUTES

February 12, 2019
Regular Meeting
Closed Session 6:00 p.m.
Board Room
Open Session 6:30 p.m.
440 Griffith Avenue

A. CALL TO ORDER
1. Roll Call

Board Members Present: Richard Reding, Clerk; Cherylee Wegman, Member;
Anna Poggi, Member; Luis Fernandez, Member

Others present: Kelly Richers, District Superintendent; David Bowling, Assistant Superintendent of
Curriculum & Instruction; Brad Maberry, Assistant Superintendent of Student Services; and Karen
Evans, Chief Business Officer

2. PUBLIC COMMENTS ON CLOSED SESSION ITEMS – None

B. CLOSED SESSION
1. Personnel – Public employee employment, appointment, evaluation, resignation, discipline, dismissal,
release, and other employment matters.
   a. Certificated Employment
   b. Classified Employment
2. Pupil Personnel
   a. Suspensions
3. Collective Bargaining – Sunshine of Initial Proposal from California School Employees Association –
   CSEA, Chapter #23 (Government Code §54957.6)
4. Designation of Superintendent Contract Negotiation Team

Enter closed session: Time: 6:00 p.m.
Motion: Wegman Second: Poggi Ayes: 4 Noes: 0 Absentees: 1
Return to open session: Time: 6:33 p.m.
Motion: Wegman Second: Poggi Ayes: 4 Noes: 0 Absentees: 1

Flag Salute – Mr. Bowling

C. PUBLIC HEARINGS
1. Pursuant to the Public Notice requirements under Government Code Section 3547 of the
   Educational Employment Relations Act, the Wasco Union School District’s Board of Trustees hereby gives
   notice to the general public the opportunity to review and comment on the California School Employees
   Association’s 2019-2020 reopener collective bargaining proposals for the year specified. Copies of these
   proposals mentioned herein will be made available at the District Office and at the February 12, 2019
   board meeting. Upon review of the classified proposals and comments if any received from the general
   public, the Wasco Union School District shall present its proposal to the general public for review and
   comment at the March 12, 2019 meeting. Good faith negotiations shall commence upon the completion of
   the public notice requirements as required by law.
   a. Collective Bargaining – Sunshine of Initial Proposal from California School Employees
      Association – CSEA, Chapter #23 (Government Code §54957.6)

No public comments.
D. NON-AGENDA ITEMS FROM THE PUBLIC – None

E. NEW BUSINESS

Action Items:

1. Approval of the REPORT OF ACTION TAKEN IN CLOSED SESSION -- Personnel: Public employee employment, appointment, evaluation, resignation, discipline, dismissal, release, and other employment matters.

PERSONNEL

a. Administration
   i. Summer School Principal
      Ricci Harmon
   Additional Assignment

b. Certificated Employment
   i. Coach – Middle School Sports
      Gabriel Espinoza
      Softball-Assistant Coach
      Additional Assignment
   ii. Resignations
      Mary Alvarez
      John L. Prueitt
      Teacher – 6th grade
      Teacher – English
      Teacher – 5th grade
      Teacher – 1st grade
      Teacher – Music
      Teacher - Math
      Ian Nemesch
      Thomas Jefferson
      Palm Avenue
      Teacher – TK
      Enrique Quinones
      Falm Avenue
      Teacher – English
      Teacher – 5th grade
      Teacher – Music
      Teacher - Math
      Rhea Villarreal
      Teresa Burke
      Teacher – 1st grade
      Teacher – Music
      Teacher - Math
      Mathew Willis
      Thomas Jefferson
      Teacher – 1st grade
      Teacher – Music
      Teacher - Math
      Damian Wolff
      Thomas Jefferson
      Teacher – Math
      Palm Avenue
      Teacher – TK
   iii. Retirement
      Anna Lupinek
      Palm Avenue
      Teacher – TK
      Timothy Arnold
      Thomas Jefferson
      Intervention
      Michael Bussell
      John L. Prueitt
      Intervention
      Rene DeLeon
      Thomas Jefferson
      Intervention
      Evelina Martinez
      John L. Prueitt
      Intervention
      Bonnie Wiley Cohen
      Teresa Burke
      Intervention
      Classified Employment
   c. AVID Tutors
      Esmeralda Millan Leon
      Thomas Jefferson
      Change in Assignment
      Anna Sanchez
      Thomas Jefferson
      Change in Assignment
   i. Coaches – Middle School Sports
      Jesus Acosta
      Baseball – Head Coach
      New Hire
      Michael Lawrence
      Softball – Head Coach
      New Hire
      Yareli Delgado
      Baseball – Assistant Coach
      Additional Assignment
      Brianna Patterson
      Color Guard
      Change in Assignment
   ii. Food Service Assistant
      Jessica Villagomez
      Karl Clemens (3 hours)
      New Hire
   iii. Food Service Custodian
      Christina Malone
      Palm Avenue (3 hours)
      Change in Assignment
   iv. School Clerk
      Denise Leal
      Thomas Jefferson (8 hours)
      Change in Assignment
   v. Student Monitors
      Anselmo Arellano
      Karl F. Clemens (2.83 hours)
      Change in Assignment
      Tonya Uribe
      Karl F. Clemens (3.25 hours)
      Change in Hours
   vi. Substitutes – Classified
      Briana Aguilar
      All
      New Hire
      Carlos Ayala
      MOT
      New Hire
      Kristina Cabezuela
      All
      New Hire
      Isaac Bocker
      All
      New Hire
      Ashley Garza
      All
      New Hire
      Moises Guerra
      MOT
      New Hire
      Courtney McDonald
      All
      Additional Assignment
      Cassandra Reazola
      All
      Additional Assignment
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Brenda Velasco All New Hire
Mayra Zamora All New Hire

PERSONNEL – 2019-2020 School Year
d. Certified Employment
   i. Teachers (2019-2020)
      Joshua Booker Palm Avenue MS (7.5 hours) New Hire – PE 6th grade
      Drew Raney Thomas Jefferson MS (7.5 hours) New Hire – PE 6th grade
      Hallie Rogers Palm Avenue MS (7.5 hours) New Hire – PE 7th/8th grade
      Christopher Wedel Palm Avenue MS (7.5 hours) New Hire – PE 7th/8th grade
e. Classified Employment
   i. ASES Site Supervisor (2019-2020)
      Sarah Poettgen Forrest (4.5 hours) Change in Assignment
   ii. Instructional Aides Physical Education (2019-2020)
      Dionicio Arellano Palm Avenue MS (6.5 hours) Change in Assignment
      Karissa Wilson Palm Avenue MS (6.5 hours) New Hire
   iii. School Secretary (2019-2020)
      Elsa Gutierrez Palm Avenue MS (8 hours) Change in Assignment
      Motion: Poggi Second: Fernandez Ayes: 4 Noes: 0 Absentees: 1

Mr. Richers read the names of the new hires.
Mr. Rueda and Ms. Poggi were designated as negotiators.

2. Approval of Consent Agenda items:
   a. Minutes from the January 8, 2019 Regular Board Meeting
   b. January mid- and end-of-month payroll for $2,988,046.56
   c. Commercial warrants, batches #51through #61for $7,242,546.13
   d. Donations
   e. College Credit Units
      Motion: Fernandez Second: Poggi Ayes: 4 Noes: 0 Absentees: 1

3. Approval of Prop 39 Audit Report 2017-2018
   Motion: Fernandez Second: Poggi Ayes: 4 Noes: 0 Absentees: 1

4. Approval of Sierra School Equipment Co. Piggyback Bid with Arvin Union School District
   Motion: Wegman Second: Fernandez Ayes: 4 Noes: 0 Absentees: 1

Mr. Richers informed the board that by piggybacking with Arvin School District our district is guaranteed better prices when purchasing for the new school.

5. Approval of Increase to Contingency Amount for James A. Forrest Elementary
   Motion: Poggi Second: Fernandez Ayes: 4 Noes: 0 Absentees: 1

Mr. Richers reported that the contingency set aside for unexpected construction costs to James A. Forrest Elementary has had to cover considerable unforeseen expenses that have consumed the original amount set aside. He explained that the original bids were done prior to the regulatory agency’s (DSA) approving the drawings.

6. Approval of Review and Action on the Kern County Consortium SELPA’s Local Plan to Be in Place at the Beginning of the 2019-20 School Year
   Motion: Fernandez Second: Wegman Ayes: 4 Noes: 0 Absentees: 1

Mr. Richers explained that under the current law the local school board must approve the Special Education’s Policies and Procedures for the Local Education Agency (LEA) and for the Special Education Local Plan Area (SELPA).

7. Approval to Ratify the Cessation of Temporary Employment
   Motion: Fernandez Second: Wegman Ayes: 4 Noes: 0 Absentees: 1

Mr. Richers explained that Districts are allowed to hire teachers who are not fully credentialed if the District can show a need. These not fully credentialled teachers are given a non-renewal letter by law. If the District still is not able to hire fully credentialled teachers to fill the positions then these not fully credentialled teachers can be re-hired under certain circumstances.

8. Approval of Job Description for Food Service Lead
Motion: Poggi  Second: Fernandez  Ayes: 4  Noes: 0  Absentees: 1
Mr. Richers reported that with our school district growing, and the district supplying food for so many other school districts it has become apparent more help is needed in the food service department.

9. Approval of 2018-2019 Low-Performing Students Block Grant Summary
Motion: Fernandez  Second: Wegman  Ayes: 4  Noes: 0  Absentees: 1
Mr. Richers explained that the California Department of Education has initiated a Low-Performing Students Block Grant for eligible districts. This is a year to year grant. The board must approve the simple outline that shows how the money will be spent.

10. Approval of Amended Board Policy BP 5116.1
Motion: Poggi  Second: Fernandez  Ayes: 4  Noes: 0  Absentees: 1
Mr. Richers explained that with the re-boundarying because of the new school it’s imperative that we process the Intradistrict requests coming in, in a timely manner and allow for increased educational stability.

11. Approval of Sale, Recycling and Disposal of Obsolete Items
Motion: Fernandez  Second: Wegman  Ayes: 4  Noes: 0  Absentees: 1

12. Approval of the School Accountability Report Cards
   a. John L. Prueitt Elementary School
   b. Karl F. Clemens Elementary School
   c. Palm Avenue Elementary School
   d. Teresa Burke Elementary School
   e. Thomas Jefferson Middle School
   Motion: Fernandez  Second: Poggi  Ayes: 4  Noes: 0  Absentees: 1

13. Approval of the Comprehensive School Safety Plans
   a. John L. Prueitt Elementary School
   b. Karl F. Clemens Elementary School
   c. Palm Avenue Elementary School
   d. Teresa Burke Elementary School
   e. Thomas Jefferson Middle School
   Motion: Wegman  Second: Fernandez  Ayes: 4  Noes: 0  Absentees: 1

Information Items
1. Revisions to Board Policies and Administrative Regulations:
   a. Amended Policies and Administrative Regulations
      i. BP/AR 0420 – School Plans/Site Councils
      ii. BP/AR 0450 – Comprehensive Safety Plan
      iii. BP/AR 0460 – Local Control and Accountability
      iv. AR 1220 – Citizen Advisory Committees
      v. AR 3311.1 – Uniform Public Construction Cost Accounting Procedures
      vi. AR 3541 – Transportation Routes and Services
      vii. AR 3543 – Transportation Safety and Emergencies
      viii. BP 3554 – Other Food Sales
         ix. BP 5030 – Student Wellness

2. Current Fund Balance
3. Current Enrollment
4. February’s Student Menu

F. SUPERINTENDENT’S REPORT – Mr. Richers informed the school board that the district is looking into providing solar power to all our school sites through a PPA program which would cost us nothing. Secondly, through a Power Point presentation, he shared the proposed school boundaries for the next school year.

G. ITEMS FROM THE BOARD – Ms. Poggi commented on how well the John L. Prueitt Spelling Bee went, and wished everyone a Happy Valentine’s Day.
H. ADJOURNMENT – Time: 7:02 p.m.
Motion: Poggi Second: Fernandez Ayes: 4 Noes: 0 Absentees: 1

NEXT REGULAR MEETING: March 12, 2019
6:00 p.m. – Closed Session
6:30 p.m. – Open Session

Secretary/Superintendent

Clerk of the Board