WASCO UNION ELEMENTARY SCHOOL DISTRICT
BOARD OF TRUSTEES

ADOPTED MINUTES

April 9, 2019
Close Session 6:00 p.m.
Open Session 6:30 p.m.

A. CALL TO ORDER
   1. Roll Call
      Board Members Present: Danny Rueda, President; Richard Reding, Clerk; Cherylee Wegman,
      Member; Anna Poggi, Member; Luis Fernandez, Member

      Others present: Kelly Riches, District Superintendent; David Bowling, Assistant Superintendent of
      Curriculum & Instruction; Brad Maberry, Assistant Superintendent of Student Services; and Karen
      Evans, Chief Business Officer

2. PUBLIC COMMENTS ON CLOSED SESSION ITEMS – None

B. CLOSED SESSION
   1. Personnel – Public employee employment, appointment, evaluation, resignation, discipline, dismissal,
      release, and other employment matters.
      a. Certificated Employment
      b. Classified Employment
   2. Pupil Personnel
      a. Suspensions
   3. Collective Bargaining – Sunshine of Initial Proposal to California School Employees Association –
      CSEA, Chapter #23 (Government Code §54957.6)
   4. Superintendent’s Contract
   5. Assistant Superintendents’ Contracts

Enter closed session: Time: 6:00 p.m.
Motion: Poggi Second: Reding Ayes: 5 Noes: 0

Return to open session: Time: 6:30 p.m.
Motion: Reding Second: Poggi Ayes: 5 Noes: 0

Flag Salute – Mr. Fernandez

C. PUBLIC HEARING – Pursuant to the Public Notice requirements under Government Code
   Section 3547 of the Educational Employment Relations Act, the Wasco Union School District’s
   Board of Trustees hereby gives notice to the general public the opportunity to review and comment
   on the initial proposal from the California School Employees Association and on the initial
   proposal to California School Employees Association 2019-20 opener collective bargaining
   proposals for the year specified. This is the final opportunity to receive public comment.

   a. Collective Bargaining – Initial Proposal from California School Employees
      Association – CSEA, Chapter #23 (Government Code §5457.6)
   b. Collective Bargaining – Initial Proposal to California School Employees
      Association – CSEA, Chapter #23 (Government Code §5457.6)

No comments from the public.

D. PRESENTATIONS
1. Kern County History Day Competition Results – David Vaughan, Thomas Jefferson
   Middle School History Teacher

Mr. David Vaughan reported on the Kern County History Day Competition. He was very proud to report that 7th grade Emilee Garza earned an Honorable Mention for her Individual Performance on Sojourner Truth – Her Tragedy, Her Triumph. The Individual Exhibit by 7th grade Madison Martinez earned her the Champion Recognition. Madison will also be representing Kern County at the California History Competition on May 10th-11th. This is the 5th year in a row Thomas Jefferson Middle School has had an entry representing Kern County at the State History Day Competition. Mr. Vaughan was very grateful to Mr. Anthony Gallardo for sharing his brother’s story and pictures on the Vietnam War.

E. NON-AGENDA ITEMS FROM THE PUBLIC – None

F. NEW BUSINESS
   Action Items:
   1. Approval of the REPORT OF ACTION TAKEN IN CLOSED SESSION -- Personnel: Public employee employment, appointment, evaluation, resignation, discipline, dismissal, release, and other employment matters.

   PERSONNEL
   a. Certificated Employment
      i. Resignation
         Gabriel Espinoza, Thomas Jefferson
         Softball Assistant Coach
      ii. Speech and Language Specialists – Summer School
         Joelle Blanchard (Job Share)
         John L. Prueitt
         Ashley Killian (Job Share)
         John L. Prueitt
         Additional Assignment
      iii. Teachers - Summer Curriculum Work
         Courtney Alsip
         District (June 3-June 6)
         Additional Assignment
         Timothy Arnold
         District (June 3-June 20)
         Additional Assignment
         Marcus Ballard
         District (June 3-June 20)
         Additional Assignment
         Marianne Botts
         District (June 3-June 20)
         Additional Assignment
         Melissa Bradex
         District (June 3-June 20)
         Additional Assignment
         Korina Campbell
         District (June 3-June 6)
         Additional Assignment
         Raquel Cantu
         District (June 3-June 20)
         Additional Assignment
         Karina Castillo
         District (June 3-June 6)
         Additional Assignment
         Melinda Churchwell
         District (June 3-June 20)
         Additional Assignment
         Eddie Crane
         District (June 3-June 20)
         Additional Assignment
         Kelcy Davis Hubble
         District (June 3-June 20)
         Additional Assignment
         Veronica Delgado
         District (June 3-June 6)
         Additional Assignment
         Wendy DefToro
         District (June 3-June 20)
         Additional Assignment
         Alberto Duran
         District (June 3-June 20)
         Additional Assignment
         Maribel Esquivel
         District (June 3-June 20)
         Additional Assignment
         Keara Fierro
         District (June 3-June 20)
         Additional Assignment
         Maria Gomez
         District (June 3-June 20)
         Additional Assignment
         Chad Granger
         District (June 3-June 20)
         Additional Assignment
         Joseph Haddad
         District (June 3-June 20)
         Additional Assignment
         Shannon Harris
         District (June 3-June 20)
         Additional Assignment
         Lisa Izumi
         District (June 3-June 20)
         Additional Assignment
         Kyli Jernagan
         District (June 3-June 6)
         Additional Assignment
         Marissa Juarez
         District (June 3-June 6)
         Additional Assignment
         Crystal Martinez
         District (June 3-June 6)
         Additional Assignment
         Diego Martinez
         District (June 3-June 20)
         Additional Assignment
         Kory Mildenberger
         District (June 3-June 20)
         Additional Assignment
         Joanna Moreno
         District (June 3-June 6)
         Additional Assignment
         Michael Polley
         District (June 3-June 20)
         Additional Assignment
         Elena Quintana
         District (June 3-June 20)
         Additional Assignment
Ruth Robledo District (June 3-June 6) Additional Assignment
Lisa Rogers District (June 3-June 20) Additional Assignment
Tara Rojas District (June 3-June 20) Additional Assignment
Pilar Samaniego District (June 3-June 20) Additional Assignment
Jordan Scritchfield District (June 3-June 20) Additional Assignment
Katie Slinkard District (June 3-June 6) Additional Assignment
Kaitlyn Smith District (June 3-June 20) Additional Assignment
Maria Tapia District (June 3-June 6) Additional Assignment
Laura Tinajero District (June 3-June 20) Additional Assignment
Kaitlin Wilcox District (June 3-June 6) Additional Assignment
Kathryn Wilcox District (June 3-June 20) Additional Assignment

iv. Teachers – Summer School Substitutes
Korinna Campbell John L. Prueitt Additional Assignment
Megan Hill John L. Prueitt Additional Assignment
Helen Medrano John L. Prueitt Additional Assignment
Ruth Robledo John L. Prueitt Additional Assignment

b. Classified Employment
i. Instructional Aide SDC Moderate/Severe
Mayra Guerra John L. Prueitt (6 hours) Change in Assignment
ii. MOT Technician
Lizbeth Ramos MOT (8 hours) Change in Assignment

iii. Resignations
Maria Ott Palm Avenue Food Service Assistant
Diego Sandoval MOT Substitute

iv. Summer School Clerk
Karina Ortiz John L. Prueitt (5.75 hours) Additional Assignment
v. Summer School Health Clerk
Kortney Hulsey John L. Prueitt (5 hours) Additional Assignment
vi. Summer School Secretary
Melissa Melgoza John L. Prueitt (5 hours) Change in Assignment

Personnel – 2019-2020 school year

C. Certified Employment
i. School Psychologist (2019-2020)
Liny Chhaykrith ESS (8 hours) New Hire

ii. Teachers (2019-2020)
Lindsey Holmes District (7.5 hours) New Hire – Music (4th-8th grade)
Edwin Olivares Palm Avenue MS (7.5 hours) New Hire – Math
Evelyn Reyna Thomas Jefferson MS (7.5 hours) New Hire – Science
Sean Santillan Palm Avenue MS (7.5 hours) New Hire – English

D. Classified Employment
i. ASES Site Supervisor (2019-2020)
Mirandy Quinones Palm Avenue MS (4.5 hours) New Hire

ii. Outreach Liaison (2019-2020)
Cassandra Reazola Thomas Jefferson (8 hours) Change in Assignment

iii. School Secretary (2019-2020)
Marina Leal Teresa Burke (8 hours) Change in Assignment

Motion: Poggi Second: Reding Ayes: 5 Noes: 0

Mr. Richers read the names of the new hires.

2. Approval of the REPORT OF ACTION TAKEN IN CLOSED SESSION – Superintendent and Assistant Superintendents’ Contracts

   a. Superintendent’s Contract
   b. Assistant Superintendents’ Contracts

Mr. Rueda, Board President, made an oral report of the proposed compensation and benefits prior to taking action to approve all three contracts. (See what follows)
The Board President stated that the Board would consider new 2019-21 employment contracts for the Superintendent and Assistant Superintendents. For the Superintendent, he stated that the proposed contract includes an initial salary of $165,100 (which would increase to $172,166 as of July 1, 2020), based on a 220-day work year, district-paid health and welfare benefits (same as certificated management employees), district-paid life insurance benefits (same as for administrative employees), an auto allowance of $41.67 per month and use of a district electric vehicle for in-district travel, and paid membership dues in the Association of California School Administrators as well as a Wasco-area service club beneficial to the District.

He reported that for the Assistant Superintendents, the contracts include a salary of $137,591 (which would increase to $142,083 as of July 1, 2020), based on a 220-day work year, with the same benefits as the Superintendent.

He reported that these salary increases take into account the percentage increases granted to staff, not only for the coming year but those in recent years that were not passed along to these administrators. He stated that the Board Negotiators are recommending the increases as establishing pay parity with districts of similar size for similar duties. He indicated that a review of superintendent salaries in similarly-sized Kern County districts, as well as 2017-18 statewide superintendent salaries for similarly-sized districts, revealed that compensation in such districts for similar duties is comparable or greater than the proposed increases. For example, of eight Kern County elementary school districts surveyed, six currently have a compensation plan comparable to the proposed salary. On a statewide level, the salary for many superintendents of similarly-sized districts far exceeded the proposed salary.

For assistant superintendent salaries, the Board reviewed salaries of three similarly-sized districts and found that the overall compensation for similar duties supports the increase to achieve pay parity.

A motion was made by Trustee Richard Reding, seconded by Trustee Anna Poggi, to approve the 2019-21 employment contracts for the Superintendent and Assistant Superintendents as circulated to the Board and described in the oral report, along with a finding that the compensation reflected in the contracts reflects pay parity with similarly-sized districts for similar duties. The motion was approved by the following vote of each member present:

3. Approval of Consent Agenda items:
   a. Minutes from the March 12, 2019 Regular Board Meeting
   b. March mid- and end-of-month payroll for $2,639,960.79
   c. Commercial warrants, batches #71 through #78 for $3,393,770.79
   d. Donations
      Motion: Fernandez   Second: Reding   Ayes: 5   Noes: 0
4. Approval of Change Order from Klassen Corporation – MOT Site Work
   Motion: Fernandez   Second: Reding   Ayes: 5   Noes: 0

Mr. Richers explained that some of the existing concrete irrigation piping, where irrigation piping is exposed must be demolished and disposed. This piping was not revealed on the site topo survey.

5. Approval of Change Order #2 from Klassen Corporation – MOT Site Work
   Motion: Poggi   Second: Fernandez   Ayes: 5   Noes: 0

Mr. Richers said this change has to do with additional conduits for electrical lines for solar power.

6. Approval of Change Order from Klassen Corporation – MOT Facilities Building
   Motion: Fernandez   Second: Reding   Ayes: 5   Noes: 0

Mr. Richers explained revisions needed made for the concrete foundation per City of Wasco requirements. He explained that the final engineering design occurred after the bidding was complete.

7. Approval of Change Order from Silver Creek Industries, Inc. – James A. Forrest Elementary School
   Motion: Fernandez   Second: Reding   Ayes: 5   Noes: 0

Mr. Richers reported on the seven order changes needed for James A. Forrest Elementary School

8. Approval of Classified Layoff Resolution #1819-18
Motion: Fernandez         Second: Poggi         Ayes: 5      Noes: 0
Mr. Richers made known the Migrant budget for next year was in and it shows funding has been reduced for the 2019-2020 school year. Therefore, this part time Migrant Outreach Aide positon will not be a position that the district will be funding for the 2019-2020 school year.
    Motion: Poggi         Second: Wegman         Ayes: 5      Noes: 0
10.  Approval of Out-of-State Conference to School Nutrition Association Conference in St. Louis for Randy Jenkins, Food Director Sponsored by the Food Service Department
    Motion: Wegman         Second: Poggi         Ayes: 5      Noes: 0
Mr. Richers explained the importance of Mr. Jenkins attending this conference, especially since our district serves a multiple number of districts. Attending the conference helps us keep up with continued changes in lunch regulations and gives us the advantage of implementing any new changes at the beginning of the school year.
11.  Approval of James A. Forrest Elementary Fundraiser for 2019-2020 School Year
    Motion: Poggi         Second: Fernandez         Ayes: 5      Noes: 0
12.  Approval of Sale, Recycling and Disposal of Obsolete Items
    Motion: Reding         Second: Wegman         Ayes: 5      Noes: 0
13.  Approval of Revisions to Board Policies and Administrative Regulations:
      a. Amended Policies and Administrative Regulations
         i. AR 4200 - Classified Personnel
         ii. AR 5113 - Absences and Excuses
         iii. BP/AR 5141.52 - Suicide Prevention
         iv. BP/AR 5144 - Discipline
         v. BP 5146 - Married/Pregnant/Parenting Students
         vi. AR 6173.2 - Education of Children of Military Families
         vii. BP/AR 6175 - Migrant Education Program
         viii. AR 6183 - Home and Hospital Instruction
         ix. BE 9322 - Agenda/Meeting Materials
         x. BE 9324 - Minutes and Recordings
      b. New Board Policies and Administrative Regulations
         i. AR 5131.41 - Use of Seclusion and Restraint
    Motion: Reding         Second: Poggi         Ayes: 5      Noes: 0

Information Items
2. Williams Settlement Legislation – Second Quarterly Report
3. Current Fund Balance
4. Current Enrollment
5. April’s Student Menu

G. SUPERINTENDENT’S REPORT – Nothing to report.

H. ITEMS FROM THE BOARD – The board congratulated and thanked all the teachers and staff that helped make the Kern County History and the Kern County Science Competitions a success.

I. ADJOURNMENT – Time: 7:03 p.m.
    Motion: Reding         Second: Poggi         Ayes: 5      Noes: 0

NEXT REGULAR MEETING: May 14, 2019
                        6:00 p.m. – Closed Session
                        6:30 p.m. – Open Session