WASCO UNION ELEMENTARY SCHOOL DISTRICT
BOARD OF TRUSTEES

ADOPTED MINUTES

April 8, 2014

Regular Meeting

6:00 p.m.        Closed Session
6:30 p.m.        Open Session

District Office Board Room

A. CALL TO ORDER
   1. Roll Call
   Board: Ernie Sanchez, President; Danny Rueda, Clerk;
         Dr. James Forrest and Richard Reding

   Others present: Kelly Richers, District Superintendent; Susan Andreas-Bervel, Assistant
                   Superintendent for Curriculum; Brad Maberry, Assistant Superintendent for Student
                   Services; Karen Evans, Chief Business Officer

2. CLOSED SESSION ITEMS FROM THE PUBLIC

B. CLOSED SESSION
   1. Personnel - Public employee discipline, dismissal, release, resignation, appointment, and other
      employment matters.
      a. Certificated Employment
         i. Summer School
            Clara Acosta       Karl F. Clemens       Additional Assignment
            Virginia Aguirre  Karl F. Clemens       Additional Assignment
            Sheri Anderson    Karl F. Clemens       Additional Assignment
            Luz Bravo-Rios    Karl F. Clemens       Additional Assignment
            Rosalinda Chairez Karl F. Clemens       Additional Assignment
            Vanessa Newcomb   Karl F. Clemens       Additional Assignment
            Robert Parrott    Karl F. Clemens       Additional Assignment
            Miguel Raya       Karl F. Clemens       Additional Assignment
            Ruth Robledo      Karl F. Clemens       Additional Assignment
            Tara Rojas        Karl F. Clemens       Additional Assignment
            Kristi Saecker    Karl F. Clemens       Additional Assignment
            Hilda Scott       Karl F. Clemens       Additional Assignment
            Cristina Wilkerson Karl F. Clemens      Additional Assignment
            Rebecca Akins     John L. Prueitt       Additional Assignment
            Lydia J. Albert   John L. Prueitt       Additional Assignment
            Michael Bussell   John L. Prueitt       Additional Assignment
            Korinna Campbell  John L. Prueitt       Additional Assignment
            Karina Castillo   John L. Prueitt       Additional Assignment
            Lorena Cozad      John L. Prueitt       Additional Assignment
            Eddie Crane       John L. Prueitt       Additional Assignment
            Careelyn Elfstrom John L. Prueitt       Additional Assignment
            Irma Garza        John L. Prueitt       Additional Assignment
            Lisa Izumi        John L. Prueitt       Additional Assignment
            Rafaela Lopez     John L. Prueitt       Additional Assignment
            Blanca Martinez   John L. Prueitt       Additional Assignment
            Monica McCarthy   John L. Prueitt       Additional Assignment
            Cindy Meek        John L. Prueitt       Additional Assignment
            Janette Reyes     John L. Prueitt       Additional Assignment
            Katie Vargas      John L. Prueitt       Additional Assignment
            Theodore Wilson   John L. Prueitt       Additional Assignment
            Shannon Affleck   Teresa Burke         Additional Assignment
            Anthony Botts     Teresa Burke         Additional Assignment
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David Heywood  Substitute  Additional Assignment
Yolanda Pewitt  Substitute  Additional Assignment
Susan Pishinsky  Substitute  Additional Assignment
Magdalena Resendez  Substitute  Additional Assignment
Nelisa Vega  Substitute  Additional Assignment

ii.  Teacher 1st grade
    Christiana Rossi  Teresa Burke  New Hire

iii.  Teachers K-6 2014-15 school year
    Erica Arriaga  To be determined  New Hire
    Jeanette Ramirez  To be determined  New Hire

iv.  Resignation
    Michael Bradley  Thomas Jefferson

v.  Retirement
    Shannon Affleck  Teresa Burke

b.  Confidential/Management
    i.  Director of Human Resources
        Christina Rodriguez  District Office  Change in Assignment

c.  Classified Employment
    i.  Migrant Outreach Aides
        Lorena Perez  Migrant  New Hire
        Maira Rios  Migrant  New Hire

    ii.  Roving SDC Aide
        Marlen Torres  All Sites  New Hire

    iii.  Classified Substitutes
        Ana Bravo  All Sites  New Hire
        Daniella Herrera  All Sites  New Hire
        Julie Lawrence  All Sites  New Hire
        Jessica Mendez  All Sites  New Hire
        Phillip Ortiz  All Sites  New Hire
        Karen K. Romero  All Sites  New Hire
        Mirella Santos  All Sites  New Hire

    iv.  Short Term Classified Substitute
        Karina Angelino  Thomas Jefferson  Change in Assignment

2.  Pupil Personnel
    a.  Suspension List


Enter closed session:  Time:  6:00 P.M.
Motion: Rueda  Second: Reding  Ayes: 4  Noes: 0

Return to open session:  Time:  6:32 P.M.
Motion: Rueda  Second: Forrest  Ayes: 4  Noes: 0

Flag Salute – Mr. Rueda

C.  REPORT OF ACTION TAKEN ON CLOSED SESSION MATTERS (Government Code §54957.1)

D.  PUBLIC HEARING

a.  Collective Bargaining Initial Proposal from Wasco Elementary Teachers’ Association – WETA (Government Code §54957.6)

b.  Collective Bargaining Initial Proposal from California School Employees Association – CSEA, Chapter #23 (Government Code §54957.6)

No public comments.
E. PRESENTATIONS – No presentations.

F. NON-AGENDA ITEMS FROM THE PUBLIC – Mr. Brett Redd, CSEA President for Wasco Union School District shared with the school board a matter that he believed was a conflict of interest.

Enrique and Linda Carrillo, parents to a student at Teresa Burke Elementary School had several complaints. One had to do with a hygiene letter that had gone out to some parents of lower grade level students. They believe the letter was in poor taste and did not approve of it being directed to only a specific few. The couple commented that a subject this sensitive needs to be handled confidentially. Their second complaint had to do with donations being collected for the animal shelter in Wasco. The couple did not approve of kids being charged for t-shirts and being asked to bring bottled water for dogs. Their third complaint was about test scores being posted for everyone to see and be compared to other students’ scores in other classes. They believe this too should be confidential. The couple concluded by saying that their issues were already being addressed by Teresa Burke’s school principal.

Mr. Richers reported that an agenda change had to be made on Shannon Affleck’s resignation letter. Instead of May 29, 2014 as a retirement date it was being changed to read June 14, 2014. The second amendment to the agenda, per Mr. Richers was to approve an Educational Field Trip Request to the Sacramento Capitol Building for 7th and 8th grade students in the Peer Assistance Leadership class at Thomas Jefferson Middle School for May 4 and 5, 2014. He suggested adding a “G-16” to the agenda to motion the approval of the field trip.

G. NEW BUSINESS

Action Items:
1. Approval of the REPORT OF ACTION TAKEN ON CLOSED SESSION -- Personnel: Public employee employment, appointment, evaluation, resignation, discipline, dismissal, release, and other employment matters.
   a. Personnel
      Motion: Reding  Second: Forrest  Ayes: 4  Noes: 0

2. Approval of Consent Agenda items: The Board will be asked to approve all the following items by a single vote, unless a member of the Board asks that an item be removed from the consent agenda and considered separately.
   a. Minutes from the March 11, 2014 Regular Board Meeting
   b. March mid- and end-of-month payroll for $1,736,909.64
   c. Commercial warrants, batches #43 through #48 for $347,192.65
   d. College Credit Units
   e. Donation(s)
      Motion: Rueda  Second: Forrest  Ayes: 4  Noes: 0

3. Appointment of Trustee Position for the Wasco Union Elementary School District
   Motion: Rueda  Second: Forrest  Ayes: 4  Noes: 0

Mr. Richers explained the process in selecting a provisional appointment for the Wasco Union Elementary School District Board of Trustees position. (The board reviewed the applicant’s personal information in silence. After reviewing the information, each board member handed Mr. Richers their two choices.) Before reading the votes, Mr. Richers took the time to encourage the six candidates to run for the Wasco Elementary School District Board of Trustees in November. He then read the votes out loud. Mr. Reding asked Gilberto Reyna, one of the candidates as to his profession. Mr. Sanchez asked Martin Rodriguez, a second candidate if he had any kids attending the Wasco Elementary School District. In turn, the school board asked the same question of the other candidates. (The board voted again. This time Mr. Gilberto Reyna ended with three votes.) Seeing the three votes, Mr. Sanchez, Board President motioned for approval of Gilberto Reyna as the new provisional appointed board member. A motion was made and approved 4-0.

4. Approval of Summer Certificated Employees
   Motion: Rueda  Second: Reding  Ayes: 4  Noes: 0

5. Approval of Classified Directors Salary Schedule
   Motion: Forrest  Second: Reding  Ayes: 4  Noes: 0

   Motion: Forrest  Second: Reding  Ayes: 4  Noes: 0
7. Approval of Contract With Demsey, Filliger and Associates  
   Motion: Rueda  Second: Forrest  Ayes: 4  Noes: 0
8. Approval of Director of Human Resources Job Description  
   Motion: Rueda  Second: Reding  Ayes: 4  Noes: 0
9. Approval of Revised Job Description of Human Resources Specialist  
   Motion: Rueda  Second: Forrest  Ayes: 4  Noes: 0
10. Approval of Revised Job Description of Payroll Specialist  
     Motion: Rueda  Second: Forrest  Ayes: 4  Noes: 0
11. Approval of Coast 2 Coast Soccer Contract 2014-2015  
     Motion: Reding  Second: Forrest  Ayes: 4  Noes: 0
     Motion: Forrest  Second: Rueda  Ayes: 4  Noes: 0
Mr. Richers reported that several safety repairs needed to be done throughout the district.
13. Approval of Submission of Quarterly Report on Williams Uniform Complaints  
     Motion: Rueda  Second: Reding  Ayes: 4  Noes: 0
14. Approval of Field Trip – State Science Fair  
     Motion: Rueda  Second: Forrest  Ayes: 4  Noes: 0
15. Approval of Revisions to Board Policies and Administrative Regulations:  
    a. Amended Policies and Administrative Regulations  
       i. BP 3511.1 – Integrated Waste Management  
       ii. AR 3511.1 – Integrated Waste Management  
       iii. BP 4119.21/4219.21/4319.21 – Professional Standards  
       iv. BP 4119.41/4219.41/4319.41 – Employees With Infectious Disease  
       v. E 4319.21 – Professional Standards  
       vi. BP 5112.3 – Student Leave Of Absence  
       vii. AR 5112.3 – Student Leave Of Absence  
       viii. BP 5117 – Interdistrict Attendance  
      ix. AR 5117 – Interdistrict Attendance  
      x. AR 5144.1 – Suspension And Expulsion/Due Process  
     xi. AR 7214 – General Obligation Bonds  
     xii. BB 9321 – Closed Session Purposes And Agendas  
    b. New Board Policies and Administrative Regulations  
       i. BP 5123 – Promotion/Acceleration/Retention  
       ii. AR 5123 – Promotion/Acceleration/Retention  
       iii. BP 5146 – Married/Pregnant/Parenting Students  
      iv. AR 6159.4 – Behavioral Interventions For Special Education Students  
      v. BP 6176 – Weekend/Saturday Classes  
     vi. BP 6177 – Summer Learning Programs  
     vii. BP 6179 – Supplemental Instruction  
     viii. BP 7214 – General Obligation Bonds  
    c. Deleted Board Policies and Administrative Regulations  
       i. AR 5146 – Married/Pregnant/Parenting Students  
       ii. AR 5148.1 – Child Care Services for Parenting Students  
      iii. AR 6179 – Supplemental Instruction  
     Motion: Rueda  Second: Reding  Ayes: 4  Noes: 0
16. Approval of Field Trip – Sacramento Capitol Building  
     Motion: Rueda  Second: Forrest  Ayes: 4  Noes: 0

Mr. Richers thanked Dr. Forrest for reading the policies thoroughly and pointing out some policies that needed to be updated. Mr. Richers pointed out that some no longer applied to our school district, and some conflicted with policies we already have in place. He thanked him for noticing the errors and giving us the opportunity to make adjustments to the policies.

Information Items
1. Revisions to Board Policies and Administrative Regulations: (action item at March board meetings)
   a. Amended Policies and Administrative Regulations
      i. AR 0420.4 – Charter School Authorization
      ii. AR 3543 – Transportation Safety And Emergencies
      iii. BP 4030 – Nondiscrimination In Employment
      iv. AR 4161.2/4261.2/4361.2 – Personal Leaves
      v. BP 5113.1 – Chronic Absence And Truancy
      vi. AR 5113.1 – Chronic Absence And Truancy
      vii. AR 5141.31 – Immunizations
      viii. BP 5144 – Discipline
      ix. AR 5144 – Discipline
      x. BP 5145.6 – Parental Notifications
      xi. E 6161.1 – Selection And Evaluation Of Instructional Materials
      xii. BP 6161.11 – Supplementary Instructional Materials
      xiii. BP 6174 – Education For English Language Learners
      xiv. AR 6174 – Education For English Language Learners
      xv. BB 9322 – Agenda/Meeting Materials
      xvi. BB 9323.2 – Actions By The Board
      xvii. E 9323.2 – Actions By The Board
   b. New Board Policies and Administrative Regulations
      i. BP 0420.42 – Charter School Renewal
      ii. BP 0420.43 – Charter School Revocation
      iii. BP 5148.3 – Preschool/Early Childhood Education
      iv. AR 5148.3 – Preschool/Early Childhood Education
   c. Deleted Board Policies and Administrative Regulations
      i. E 6174 Education for English Language Learners

2. Correspondence Regarding 2014 Kern County Science Fair Results
3. Wasco Union Elementary School District Health & Services Fair (written)
4. Current Fund Balance (written)
5. Current Enrollment (written)
6. April Menu

H. SUPERINTENDENT’S REPORT – Mr. Richers asked the board to commit to a Special Board Meeting on May 2, 2014 at 1:00 p.m. at the Wasco Elementary School District office to discuss a new Assistant Superintendent for Curriculum.
   Motion: Rueda Second: Reding Ayes: 4 Noes: 0

Mr. Richers reported that the 2014-2015 Collective Bargaining Initial Proposal for Wasco Elementary Teachers’ Association—WETA had been voted on and approved by WETA.

Mrs. Rosalinda Chairez, WETA President reported that she had set forth the proposal to the teachers and all had agreed to it with no reservations.

I. ITEMS FROM THE BOARD – Dr. Forrest wanted clarification on the life insurance mentioned on “G-5 Classified Directors Salary Schedule”. He suggested the wording should be “term insurance” to eliminate confusion. Karen Evans, Chief Business Officer agreed to make the change in the wording.

Mr. Sanchez once again encouraged all the candidates to run for Board of Trustees in November.

Mr. Gilbert Reyna thanked the Wasco Elementary School Board for the opportunity he was being given to serve on the school board as the appointed provisional board member.

Mr. Rueda took the opportunity to thank all the Science Fair Teachers who took time to teach, help and guide all the Science Fair participants.
J. RETURN TO CLOSED SESSION - Time: 7:48 P.M.  
Motion: Rueda  
Second: Reding  
Ayes: 4  
Noes: 0

L. ADJOURNMENT - Time: 8:12 P.M.

NEXT REGULAR MEETING: Tuesday, May 13, 2014  
6:00 p.m. - Closed Session  
6:30 p.m. - Open Session

______________________________  
Secretary/Superintendent

______________________________  
Clerk of the Board