A. CALL TO ORDER
   1. Roll Call
      Board Members Present: Anna Poggi, President; Luis Fernandez, Clerk;
      Richard Reding, Member; Danny Rueda, Member; Ernie Sanchez, Member;
      Others present: Kelly Richers, District Superintendent; David Bowling, Assistant Superintendent of
      Curriculum & Instruction; Brad Maberry, Assistant Superintendent of Student Services; and Karen
      Evans, Chief Business Officer

B. CLOSED SESSION
   1. Personnel – Public employee employment, appointment, evaluation, resignation, discipline, dismissal,
      release, and other employment matters.
      a. Certificated Employment
      b. Classified Employment
   2. Pupil Personnel
      a. Suspensions
      b. Expulsion: Re-admit Request

Enter closed session: Time: 6:00 P.M.
   Motion: Sanchez Second: Rueda Ayes: 5 Noes: 0

Return to open session: Time: 6:45 P.M.
   Motion: Sanchez Second: Reding Ayes: 5 Noes: 0

Flag Salute – Sanchez

C. PUBLIC HEARINGS
   1. Hearing: Residential Development School Fee Justification Study, and Commercial/Industrial
      Development School Fee Justification Study for Wasco Union School District
      No public comments.
   2. Hearing: School Facilities Needs Analysis for Consideration of Alternative School Fees (sections
      65995.5 and 65995.7 of the Governing Code)
      No public comments.
   3. Hearing: LCAP – Request for Public Comments
      No public comments.

D. PRESENTATIONS
   1. English Learners Presentation – Mrs. Angela Devin, English Language Learners & Early Literacy
      Coordinator Mrs. Devin reported that the district’s expectation is that student needs are being met by
      addressing CELDT levels. Presently we have 1,578 classified ELL students, and of these 663 have been
      reclassified Fluent English Proficient. Once the student is re-designated they are entered into an EO
      (English Only) class where they are taught at their level during the time block, and monitored for 2-3 years.
The ELD designated time block is designed to build language development skills. Mrs. Devin reported that there are 828 Long Term English Learners 4th grade through 8th grade that are having difficulty making progress toward English Language Proficiency, and added that it usually takes five to seven years to acquire the language. She reported even with these numbers and in comparison to other schools in the area Wasco Elementary School District is outperforming other local school districts. She said that to continue helping these students we offer after school classes to support literacy, a Latino Family Literacy Project for parents so they can learn how to help their children with reading, and the district is inviting approximately 350 students of the level 3 students to attend Summer School.

2. STEM Program Presentation: Mr. Hiram Lopez, Thomas Jefferson Middle School Teacher and a few of his STEM students

Mr. Lopez introduced himself and Mr. Michael Polley, also a STEM Teacher from Thomas Jefferson Middle School. Manuel Dominguez, STEM student, explained how he built a bridge that could hold up to 100 pounds out of popsicle sticks. Porfirio Montoya, STEM student, talked about the positive aspects of the STEM Program. He explained that the STEM program’s way of teaching was different than the conventional way of teaching. Mr. Lopez added that the program covers a lot of math and helps students incorporate it into real life. Mr. Polley said that thanks to the Wonderful Company they will plant a salsa garden, purchase a three D printer and start a robotics program and hopefully a robotics club at a later time.

E. NON-AGENDA ITEMS FROM THE PUBLIC

Cynthia Garcia, parent, claimed she spoke to Mr. Richers about the air conditioner in her children’s classrooms being so cold. He added that her children had gotten ill because of the coldness of the rooms and she had to take them out of school. Mrs. Garcia also claimed that teachers were discriminating against students and were teaching only certain students.

Leticia Canules, parent, claimed that her child was hit with a rock and the school principal did not call her to let her know. She requested that principals have better communication with parents.

Eddie Crane, third grade teacher and parent, reported that he lived outside the district and had the opportunity to send his kids to the district in which he lives, but thinks so highly of the Wasco Elementary School District and its teachers, he prefers sending them here.

Frances Ocampa, parent, reported that her children attended Palm Avenue Elementary School, and she has never ever had any problems with any of the teachers or the administration. She added that her children loved going to school at Palm Avenue.

Maria Maldonado, 5th grade teacher at Palm Avenue, reported she felt wrongfully singled out on the flyers being passed out and that her name was the only one mentioned on them. She reported she has worked for the Wasco Elementary School District for over ten years and firmly believes she’s an advocate not only for her own children but for her students. Mrs. Maldonado did not feel it was right to be targeted because of only one parent’s complaint.

Gabriela Solis, parent, reported she has had her children attend John L. Prueitt Elementary, Palm Avenue Elementary and Thomas Jefferson Middle School and was present to support all the teachers in the Wasco Elementary School District. She added that throughout the years she has never had a reason to complain against the schools. She complemented all district staff, including bus drivers, yard supervisors, office staff as well as the teachers for doing an excellent job.

Mr. Richers concluded the Non-Agenda Items from the Public section due to time limits being reached.

F. NEW BUSINESS

Action Items:

1. Approval of the REPORT OF ACTION TAKEN IN CLOSED SESSION -- Personnel: Public employee employment, appointment, evaluation, resignation, discipline, dismissal, release, and other employment matters.

A. Personnel

a. Certificated Employment

i. Summer School Principal
   Kandas Johnson
   Teresa Burke
   Additional Assignment

ii. Teacher(s) Extended Day
iii. Resignation

Andrew Pettit  
John L. Prueitt  
Teacher - Special Ed (Mod/Severe)

b. Classified Employment

i. After School Activity Leader 3.75 hours
   Karina Ortiz  
   Karl F. Clemens  
   Additional Assignment

ii. Custodian/Bus Driver 8 hours
    Jorge Perez  
    M.O.T.  
    Change in Assignment-Former F.S. Tech

iii. Custodian 3.5 hours
     Mercedez Arteaga  
     M.O.T.  
     Change in Assignment-Former Substitute

iv. Food Service Assistants
    David Armendariz Jr  
    4 hour Roving  
    Change in Assignment-Former Substitute
    Vanessa Martinez  
    3 hour John L. Prueitt  
    New Hire
    Stephanie Molina-Ramos  
    3 hour Karl F. Clemens  
    New Hire
    Lusia Rios  
    4.5 hour John L. Prueitt  
    Change in Assignment-Former F.S.3 hours

v. Substitute(s) - Classified
    Karina Angelino  
    All Sites  
    Change in Assignment-Former Student Monitor
    Stephanie Espinoza  
    All Sites  
    Additional Assignment
    Christina Flores  
    All Sites  
    Additional Assignment
    Lusia Malone  
    All Sites  
    Additional Assignment
    Alexis Sabala  
    All Sites  
    Additional Assignment

vi. Resignations
    Karina Angelino  
    Thomas Jefferson  
    Student Monitor-(Continuing as Substitute)
    Ariel Castro  
    Karl F. Clemens  
    Student Monitor
    Anita Isaiiz  
    Karl F. Clemens  
    After School Activity Leader
    Andreina Reyes  
    Food Service  
    Food Service Assistant

Motion: Sanchez  
Second: Rueda  
Ayes: 5  
Noes: 0

Mr. Richers read the names of the new hires.

B. Expulsion: Re-admit Request

Motion: Rueda  
Second: Sanchez  
Ayes: 5  
Noes: 0

Mr. Rueda motioned to not re-admit the student back in our school district, seconded by Mr. Sanchez.

2. Approval of Consent Agenda items:
   a. Minutes from the January 12, 2016 Regular Board Meeting
   b. January mid- and end-of-month payroll for $2,016,626.53
   c. Commercial warrants, batches #42 through #47 for $516,903.71
   d. Donations
   e. College Credit Units

Motion: Sanchez  
Second: Reding  
Ayes: 5  
Noes: 0

3. Approval of Resolution #1516-9 – Increase Statutory School Fees Imposed on New Residential, and Commercial/Industrial Development Projects Pursuant to Education Code Section 17620 (Level I Fee Increase Resolution)

Motion: Sanchez  
Second: Rueda  
Ayes: 5  
Noes: 0

Mr. Richers explained that the State had increased the level of the School Facilities Fees, this resolution
includes only Level I.

4. Approval of Resolution #1516-10 – Approving School Facilities Needs Analysis and Adopting Alternative School Facility Fees (Level II and Level III)

   Motion: Rueda  Second: Reding  Ayes: 5  Noes: 0

Mr. Richers reported that currently the district collects for Level II, and doesn’t collect for Level III. He explained that Level II and II are dependent on the specific needs of the district and are based on factors such as student yield rate, cost of construction, number of temporary classrooms and available permanent student classroom space.

5. Approval of Resolution #1516-11 For the Board of Trustees Ordering an Election to Authorize the Issuance of School Bonds, Establishing Specifications of the Election Order, and Requesting Consolidation with Other Elections Occurring on June 7, 2016

   Motion: Sanchez  Second: Rueda  Ayes: 5  Noes: 0

Mr. Richers reported that the Wasco Union Elementary School District is requesting the community to vote to approve two bonds of approximately $9.5 million for improvement of real property. The district will then ask the State to match the bonds.

6. Approval of Resolution #1516-12 For the Board of Trustees Ordering an Election to Authorize the Issuance of School Bonds, Establishing Specifications of the Election Order, and Requesting Consolidation with Other Elections Occurring on June 7, 2016

   Motion: Rueda  Second: Fernandez  Ayes: 5  Noes: 0

Mr. Richers reported that the Wasco Union Elementary School District is requesting the community to vote to approve the bonds in June of 2016 primarily for the purpose of raising money to finance a new school, a new gym at Palm Avenue, and construct a new Maintenance Operations and Transportation building.

7. Approval of General Leave of Absence

   Motion: Sanchez  Second: Fernandez  Ayes: 5  Noes: 0

8. Approval of Sale, Recycling and Disposal of Obsolete Equipment

   Motion: Rueda  Second: Fernandez  Ayes: 5  Noes: 0

9. Approval of the Academic Calendar for the 2016-2017 School Year

   Motion: Sanchez  Second: Fernandez  Ayes: 5  Noes: 0

Mr. Richers reported that the Wasco High School was in correlation with the Wasco Union Elementary School’s Academic Calendar for 2016-2017.

10. Approval of School Accountability Report Cards

    a. John L. Prueitt Elementary
    b. Karl F. Clemens Elementary
    c. Palm Avenue Elementary
    d. Teresa Burke Elementary
    e. Thomas Jefferson Middle School

   Motion: Rueda  Second: Sanchez  Ayes: 5  Noes: 0

11. Approval of Single Plan for Student Achievement for:

    a. Palm Avenue Elementary School

   Motion: Fernandez  Second: Sanchez  Ayes: 5  Noes: 0

12. Approval of the Comprehensive School Safety Plan for:

    a. John L. Prueitt Elementary
    b. Karl F. Clemens Elementary
    c. Palm Avenue Elementary
    d. Teresa Burke Elementary
    e. Thomas Jefferson Middle School

   Motion: Sanchez  Second: Rueda  Ayes: 5  Noes: 0

13. Approval of Revisions to Board Policies and Administrative Regulations:

    a. Amended Policies and Administrative Regulations
       i. BP 2121 – Superintendent’s Contract
       ii. BP 4030 – Nondiscrimination in Employment
       iii. BP 4121 – Temporary/Substitute Personnel
iv. AR 4261.1 – Personal Illness/Injury Leave  
v. AR 5111.1 – District Residency  
vi. BP/AR 5141 – Health Care and Emergencies  
vii. BP/AR 6142.1 – Sexual Health and HIV/AIDS Prevention Instruction  
viii. BP/AR 6173 – Education for Homeless Children  
ix. AR 6173.1 – Education for Foster Youth  
x. BP 6179 – Supplemental Instruction  
b. New Board Policies and Administrative Regulations  
i. AR 4030 – Nondiscrimination in Employment  
ii. BP 5111.1 – District Residency  
c. Minor Revisions of Board Policies and Administrative Regulations  
i. AR 4032 – Reasonable Accommodation  
ii. BP 4119.11/4219.11/4319.11 – Sexual Harassment  
iii. BP 5117 – Interdistrict Attendance  
iv. BP 5123 – Promotion/Acceleration/Retention  
v. BP 6142.92 – Mathematics Instruction  
d. Deleted Board Policies and Administrative Regulations  
i. AR 4031 – Complaints Concerning Discrimination in Employment  
ii. AR 5111.12 – Residency Based on Parent/Guardian Employment  
iii. E 5141.6 – School Health Services  
Motion: Rueda  
Second: Sanchez  
Ayes: 5  
Noes: 0  

Information Items  
1. Revisions to Board Policies and Administrative Regulations: (action item at March board meeting)  
a. Amended Policies and Administrative Regulations  
i. BP 6190 – Evaluation of the Instructional Program  
2. Correspondence from Kern County Superintendent of Schools on Return of 2015-2016 First Interim Report (written)  
3. School Assembly Performance Contract (written)  
4. Correspondence for the Delegate Assembly Vote (written)  
5. Current Fund Balance (written)  
6. Current Enrollment (written)  
7. February’s Menu (written)  

G. SUPERINTENDENT’S REPORT – Mr. Richers reported on a parent meeting that took place around last Wednesday regarding allegations of complaints on the subjects brought forth here tonight. He explained the only issue that had been brought specifically was the air conditioning matter. He mentioned he had a number of letters in support of the district. He thanked all the teachers present for their support to the district’s handling of this. Mr. Richers invited the board member to sign up for the Annual Winter School Trustees Dinner Meeting February 29, 2016. He reported that student suspensions were down 72% this school year and congratulated Mr. Maberry, the site staffs, and the Blue Water Consulting Company for this outcome. He let the board know they were welcome to place their vote for the 2016 CSBA Delegate Assembly Election. He reported that the district would close on the east side of the property we purchased for the new school March 1st. Mr. Richers noted that several Bakersfield area districts are now going to give full credit to incoming teacher experience for salary purposes, when previously they only gave credit for 6 to 7 years. We will be negotiating with the Wasco Teacher Union to do the same. Mr. Richers concluded by saying that teachers have been using personal days without sufficient notice, and this has placed a hardship on sites getting substitute teachers. District administration will be working on a policy to address how many personal days at a time a site can support, to give a framework to principals.

H. ITEMS FROM THE BOARD – Mr. Sanchez wanted to know what the percentage was of those scheduled to graduate from Thomas Jefferson Middle School. Mr. Davis explained that he believed the number was larger.
this year, but that he would not know the exact number until the end of the fourth quarter. Mr. Fernandez admitted not understanding all the parent’s complaints, but hoped the district was sensitive enough to address their concerns. Mr. Rueda reported he has served in some capacity for the Wasco Elementary School District for over seven years, and throughout these years he’s had the opportunity to visit all the school sites many times, and not once has he seen any mistreatment of any child by any of our school staff. He encouraged his fellow members take the opportunity and visit our the school sites to see the professionalism of our school staff. Mr. Rueda also thanked the Wonderful Company for their support of our STEM Program. Mr. Richers shared that he has been approached in several occasions by other districts who comment on how clean our school campuses are kept. He congratulated the Maintenance, Operations and Transportation department for job well done.

I. ADJOURNMENT - Time: 8:08 P.M.
   Motion: Rueda          Second: Reding        Ayes: 5      Noes: 0

NEXT REGULAR MEETING: Tuesday, March 8, 2016
                      6:00 p.m. - Closed Session
                      6:30 p.m. - Open Session

________________________________________  ____________________________
Secretary/Superintendent                          Clerk of the Board