WASCO UNION ELEMENTARY SCHOOL DISTRICT
BOARD OF TRUSTEES

ADOPTED MINUTES

May 10, 2016

Regular Meeting

5:30 p.m. Closed Session
6:30 p.m. Open Session

A. CALL TO ORDER
1. Roll Call

Board Members Present:  Anna Poggi, President; Luis Fernandez, Clerk; Richard Reding, Member; Danny Rueda, Member; Ernie Sanchez, Member;

Others present: Kelly Richers, District Superintendent; David Bowling, Assistant Superintendent of Curriculum & Instruction; Brad Maberry, Assistant Superintendent of Student Services; and Karen Evans, Chief Business Officer

2. CLOSED SESSION ITEMS FROM THE PUBLIC – None

B. CLOSED SESSION
1. Personnel – Public employee employment, appointment, evaluation, resignation, discipline, dismissal, release, and other employment matters.
   a. Certificated Employment
   b. Classified Employment

2. Pupil Personnel
   a. Suspensions

3. CONFERENCE WITH LABOR NEGOTIATOR(S) (Government Code Section 54957.6) – Agency
   Designated Representatives: Danny Rueda and Luis Fernandez for the Superintendent; Kelly Richers for the Assistant Superintendents
   • Unrepresented Employment Positions: Superintendent and Assistant Superintendents

Enter closed session: Time: 5:30 P.M.
Motion: Reding Second: Rueda Ayes: 5 Noes: 0

Return to open session: Time: 6:47 P.M.
Motion: Rueda Second: Reding Ayes: 5 Noes: 0

Flag Salute – Sanchez

C. PUBLIC HEARINGS
1. School Facilities Needs Analysis for Consideration of Alternative School Fees (Sections 65995.5 and 65995.7 of the Government Code)

Mr. Richers reported that Level II fees are being increased from $6.30 to $6.55 and Level II fees are being increased from $12.79 to $13.10. Level III fees are only assessed if there is a need to build a school and the State does not have the available bond funding for their fifty percent match.

2. Public comment on the Preliminary Environmental Assessment (PEA) for the Wasco Elementary School Project. The PEA and MND are available for review and comment by the public and all interested persons, agencies, and organizations for 30 days, ending on June 1, 2016

Mr. Richers reported that he was asked to send formal notification to the Torres Martinez Desert Cahuilla Indians of our District’s plan to build a new school.
3. PUBLIC EMPLOYMENT (OTHER THAN COMPENSATION) – Job Titles: Superintendent and Assistant Superintendents

Mr. Richers explained that the $1000 year stipend is reduced to $500 because of the use of the district electric vehicles.

D. PRESENTATIONS
1. Ronald McDonald House – Runnin’ for Ronald Program – by Scarlet Sabin, Director for the Ronald McDonald House in Bakersfield

Mrs. Sabin thanked the school district for supporting the Runnin’ for Ronald Program. She presented all four elementary schools with a participation award.

2. Alternative to Suspension/Year to Date Update – Brad Maberry, Assistant Superintendent for Student Services

Mr. Maberry presented a Power Point of three slides on school suspensions. He reported that referrals and suspensions had decreased. Mr. Maberry attributed this improvement to the Blue Water ATS Program. Answering Mr. Sanchez’s question, he explained that the ATS Program had replaced the Opportunity Class. Mr. Richers added that student attendance is up since using this program. Mr. Davis explained that the largest ATS classes are of only ten or fewer students. He also added that each time a student is assigned to ATS it is only for three to five days, and during that time they learn why they were sent there and given tools on how not to repeat the incident. The program works like a rehabilitation class.

In answer to Mr. Rueda’s question Mr. Maberry explained that only Thomas Jefferson Middle School and Karl Clemens Elementary are using the ATS Blue Water program because of the expense of the program, but the administrators in the other schools attended some of Blue Water training sessions and are currently using some of their program ideas.


Mr. Bowling presented a Power Point on where we are in regards to the Local Control Accountability Plan. He gave an overview of draft goals and action items for 2016-2017. Mr. Bowling explained in detail the four goals of the LCAP and the LEA Plan. He added that a draft of the plan can be found on our web site http://www.wuesd.org.

4. Report on the results of the GASB 45 actuarial valuation of the District’s retiree health program of July 1, 2016 – Karen Evans, Chief Business Officer

Mrs. Evans reported that the Government Accounting Standards Board requires public employers to perform periodic actuarial valuations of its retiree health insurance program every two years. Therefore, the District is required to perform periodic actuarial valuations to measure and disclose their retiree healthcare liabilities for the financial statements of both the employer and the trust set aside to pre-fund these liabilities.

E. NON-AGENDA ITEMS FROM THE PUBLIC – None

F. NEW BUSINESS

Action Items:
1. Approval of the REPORT OF ACTION TAKEN IN CLOSED SESSION -- Personnel: Public employee employment, appointment, evaluation, resignation, discipline, dismissal, release, and other employment matters.

PERSONNEL
a. Certificated Employment
i. Site Technology Coordinators (2016/2017)

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
</tr>
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<tbody>
<tr>
<td>Patrick Acosta</td>
<td>John L. Prueitt</td>
</tr>
<tr>
<td>Veronica Delgado</td>
<td>Teresa Burke</td>
</tr>
<tr>
<td>Sarah Kirby</td>
<td>Palm Avenue</td>
</tr>
<tr>
<td>Sharon Lockard</td>
<td>Karl F. Clemens</td>
</tr>
</tbody>
</table>
Leonardo Sanchez  
Thomas Jefferson M.S.  
Additional Assignment

ii. **Teachers(s) (2016/2017)**

- **Lawrence Elman**  
Thomas Jefferson M.S.  
New Hire - English
- **Joe H. Hawthorne**  
Thomas Jefferson M.S.  
New Hire – Science
- **Adam Troxel**  
Thomas Jefferson M.S.  
New Hire – English
- **Anthony M. Vagle**  
John L. Prueitt  
New Hire – Physical Education
- **Jill T. Van Sloten-McCurdy**  
John L. Prueitt  
New Hire – SDC (Moderate/Severe)

iii. **Teachers(s) Extended Day**

- **Amy Arriaga**  
Thomas Jefferson M.S.  
Additional Assignment

iv. **Resignation**

- **Carlos Barraza**  
Karl F. Clemens  
Teacher – 5th grade
- **Rebecca Akins**  
John L. Prueitt  
Teacher – 2nd grade

v. **Retirement**

- **Mary Gebhardt**  
John L. Prueitt  
Teacher - Kindergarten

b. **Classified Employment**

i. **After School Activity Leader 3.75 hours**

- **Paolina A. Ramos**  
Karl F. Clemens  
New Hire

ii. **Custodian/Bus Driver 8 hours**

- **Jose L. Delgado Aguirre**  
M.O.T.  
Change in Assignment–Former Substitute

iii. **Substitute(s) - Classified**

- **Eddie Z. Lamas**  
M.O.T.  
New Hire
- **Daisy Madrigal**  
M.O.T.  
Additional Assignment

iv. **Resignation**

- **Rose Candelaria**  
Elementary Sites  
Instructional Aide - Physical Education

  **Motion:** Sanchez  
  **Second:** Reding  
  **Ayes:** 5  
  **Noes:** 0

Mr. Richers read the names of the new hires.

2. **Approval of Consent Agenda items:**

a. Minutes from the **April 12, 2016 Regular Board Meeting**

b. **April mid- and end-of-month payroll for $2,097,642.11**

c. **Commercial warrants, batches #68 through #74 for $379,867.93**

d. **College Credit Units**

  **Motion:** Rueda  
  **Second:** Sanchez  
  **Ayes:** 5  
  **Noes:** 0

3. **Approval of Ratification of Contracts of Employment – Job Titles: Superintendent and Assistant Superintendents**

  **Motion:** Rueda  
  **Second:** Reding  
  **Ayes:** 5  
  **Noes:** 0

4. **Approval of Resolution #1516-17 – Approving School Facilities Needs Analysis and Adopting Alternative School Facility Fees (Level II and Level III)**

  **Motion:** Sanchez  
  **Second:** Fernandez  
  **Ayes:** 5  
  **Noes:** 0

Mr. Richers reported that Level I and II are dependent on the specific needs of the district and are based on factors such as student yield rate, cost of construction, number of temporary classrooms and available permanent student classroom space.

5. **Approval of Reemployment of Certificated Employees(s) for 2016-2017 School Year**

  **Motion:** Rueda  
  **Second:** Sanchez  
  **Ayes:** 5  
  **Noes:** 0

6. **Approval of General Leave of Absence**

  **Motion:** Sanchez  
  **Second:** Reding  
  **Ayes:** 5  
  **Noes:** 0

Mr. Richers reported that an employee had requested leave time due to a personal family matter. He explained that the leave of absence would be unpaid after all allowable leave has been exhausted.

7. **Approval of the Administrative Salary and Psychologist Schedule Modification-Numbers of Days**

  **Motion:** Rueda  
  **Second:** Reding  
  **Ayes:** 5  
  **Noes:** 0

Mr. Richers explained that the added five days are no longer needed as they were two and half years ago. Therefore, the 210 number of days have been reduced back to the 205 day level.

8. **Approval of Job Description for Intern Mentor Teacher (Additional Duty Position)**

  **Motion:** Sanchez  
  **Second:** Rueda  
  **Ayes:** 5  
  **Noes:** 0

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Mr. Richers reported that the Intern Mentor Teacher program is similar to the Beginning Teacher Support and Assessment BTSA Program for mentoring of Intern Teachers. The job description delineates the Intern Mentor Teacher position to be compliant with county and state requirements.

9. Approval of Agreement with School Innovations & Achievement for Addendum to Attention2Attendance (A2A) Services & Software
   Motion: Rueda    Second: Sanchez    Ayes: 5    Noes: 0

Mr. Richers explained that A2A Services generates the students’ absence letters.

10. Approval of the Blue Water Educational Consulting Services Agreement for 2016-2017 School Year
    Motion: Rueda    Second: Reding    Ayes: 5    Noes: 0

Mr. Maberry reported that Blue Water Consulting Services provides support for our Alternative to Suspension program at two of our school sites. Using their services has dramatically decreased their number of suspension days and has reduced the number of referrals. He added that the goal was to be self-sustaining in the future.

11. Approval of Sale, Recycling and Disposal of Obsolete Equipment
    Motion: Rueda    Second: Sanchez    Ayes: 5    Noes: 0

12. Approval of Special Board Meeting for June 21, 2016 at 9:00 a.m.
    Motion: Rueda    Second: Reding    Ayes: 5    Noes: 0

Mr. Richers explained that this Special Board Meeting is mainly for approval of the Local Control Accountability Plan (LCAP), and for adopting the 2016-2017 Budget.

13. Approval of Revisions to Board Policies and Administrative Regulations:
    a. Amended Policies and Administrative Regulations
       Administrative Regulations
       i. BP/AR 1312.3 – Uniform Complaint Procedures
       ii. BP/AR 3553 – Free and Reduced Price Meals
       iii. AR 4161.1/4361.1 – Personal Injury/Illness Leave
       iv. AR 4161.2/4261.2/4361.2 – Personal Leaves
       v. AR 4261.1 – Personal Injury/Illness Leave
       vi. AR 4314 – Transfers
       vii. BP 5146 – Married/Pregnant/Parenting Students
       viii. BP/AR 6142.7 – Physical Education and Activity
       ix. AR 6162.51 – State Academic Achievement Tests
       b. Minor Revisions of Board Policies and Administrative Regulations
       i. BP 3270 – Sale and Disposal of Books, Equipment and Supplies
       ii. AR 3550 – Food Service/Child Nutrition Program
       iii. AR 4112.6/4212.6/4312.6 – Personnel Files
       iv. AR 7111 – Evaluating Existing Buildings

Mr. Richers requested regulations iii, iv, and v be removed for further adjustments, and be added to Information Items to be approved on June’s Board Meeting.

    Motion: Rueda    Second: Sanchez    Ayes: 5    Noes: 0

Information Items
1. Revisions to Board Policies and Administrative Regulations: (action item at June board meeting)
   a. Amended Policies and Administrative Regulations
   i. BP/AR 3515.2 – Disruptions

2. Correspondence from Kern County Superintendent of Schools – Approval of 2nd Interim (written)
3. Selection of Alumnus for Celebration of Education (written)
4. Current Fund Balance (written)
G. SUPERINTENDENT’S REPORT – Mr. Richers reported that the Torres Martinez Desert Cahuilla Indian Tribe has thirty days from the receipt of their notification to request consultation to mitigate any project impacts the projects may cause to tribal cultural resources. He also let the Board know Karl Clemens had approval to put up a marque. He reported that the shade structure for Palm Avenue is scheduled to start June 13th. Mr. Richers let the Board know that the Thomas Jefferson Middle School graduation ceremony is scheduled for May 25th at 7:00 p.m. He also explained that some of the administrators were manning phone banks for the D&E bond measures, which is why they were not at the board meeting this night.

H. ITEMS FROM THE BOARD – Mr. Fernandez reported how impressed he was with the CELDT Celebration on Tuesday, May 3rd, and congratulated everyone involved in putting it together. Mr. Sanchez was also pleased with the CELDT Celebration and how well it was attended. Mr. Rueda apologized for not attending the celebration, but thanked everyone who made it a success. Ms. Poggi was surprised with the number of students who mastered the English Language by becoming fluent English. She was touched to see how excited the students’ parents responded when their child was called up to be recognized. Ms. Poggi added that it was about time to give these kids the recognition they deserve. Mr. Richers made sure the Board knew that the main credit for the CELDT Celebration went to Mrs. Angela Davin, EL Coordinator.

I. ADJOURNMENT - Time: 8:02 P.M.
   Motion: Rueda           Second: Sanchez       Ayes: 5       Noes: 0

NEXT REGULAR MEETING: Tuesday, June 14, 2016
   6:00 p.m. - Closed Session
   6:30 p.m. - Open Session

_________________________________________  ____________________________________________
Secretary/Superintendent                     Clerk of the Board