WASCO UNION ELEMENTARY SCHOOL DISTRICT
BOARD OF TRUSTEES

ADOPTED MINUTES

August 13, 2013

A. CALL TO ORDER
1. Roll Call

Board Members Present: Richard Reding, President; Dr. Jim Forrest, Clerk; Ernie Sanchez and Marty Jones

Board Members Absent: Danny Rueda

Others present: Dr. Carl Olsen, Interim District Superintendent; Susan Andreas-Bervel, Assistant Superintendent and Karen Evans, Chief Business Officer

B. CLOSED SESSION
1. Personnel - Public employee discipline, dismissal, release, resignation, appointment, and other employment matters.
   a. Certificated Employment
      i. Continuance of Administrative Intern
      ii. Approval of Full Time Physical Education Position (From Part Time Assignment)
      iii. Approval of Speech-Language Specialist
      iv. Appointment of BTSA Support Consultant
      v. Appointment of BTSA Support Providers
      vi. Letters of Resignation
   b. Classified Employment
      i. Approval of After School Activities Leader
      ii. Approval of Food Services Assistant
      iii. Approval of Student Monitor
      iv. Approval of Classified Substitutes
      v. Letters of Resignation

2. Conference with collective bargaining negotiators, Dr. Olsen and Anthony Leonis, with CSEA Chapter 23 and Wasco Elementary Teachers Association regarding negotiations.

Enter closed session: Time: 6:00 P.M.
Motion: Sanchez Second: Reding Ayes: 4 Noes: 0 Absent: 1

Return to open session: Time: 7:06 P.M.
Motion: Sanchez Second: Forrest Ayes: 4 Noes: 0 Absent: 1

Flag Salute – Kelly Richers

C. REPORT OF ACTION TAKEN ON CLOSED SESSION MATTERS (Government Code §54957.1)

Dr. Forrest reported that the Personnel Agenda was approved.

a. Certificated Employment

   i. Administrative Intern
      Steven Davis Thomas Jefferson Rehire

   ii. Physical Education Teacher Full Time
      Jill Rodriguez Karl F. Clemens/Teresa Burke Change of Assignment

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iii. **Speech-Language Specialist**  
Ashley McKnight  
District  
New Hire

iv. **BTSA Support Provider Consultant**  
Gerald Waldrip  
District  
Additional Assignment

v. **BTSA Support Provider**  
Shannon Affleck  
District  
Additional Assignment  
Susan Hornsby  
District  
Additional Assignment  
Gerald Waldrip  
District  
Additional Assignment

vi. **Resignation**  
Jaime Cherry  
Karl F. Clemens  
P.E. Teacher

b. **Classified Employment**

i. **After School Activity Leader**  
Nancy Fernandez  
Palm Avenue  
Change of Assignment

ii. **Food Service Assistant**  
Arianna Ramirez  
Food Services  
Change of Assignment

iii. **Student Monitor**  
Christopher Davidson  
Palm Avenue  
New Hire

iv. **Classified Substitutes**  
Rebecca Davidson  
All Sites  
New Hire  
Ruby Gomez  
All Sites  
New Hire  
Loretta Guevara  
All Sites  
New Hire  
Rebecca Hinojosa  
All Sites  
Rehire  
Valerie Juarez  
All Sites  
New Hire  
Guillermina Ledesma  
All Sites  
New Hire  
Cynthia Ornelas  
All Sites  
New Hire  
Kimberly Parker  
All Sites  
Rehire  
Esmeralda Saldivar  
All Sites  
New Hire

v. **Resignation**  
Marsha Dill  
Thomas Jefferson  
Student Monitor  
Ana Escobedo  
John L. Prueitt  
Student Monitor  
Danny Eusebio  
Palm Avenue  
Building Secretary - Librarian  
Angelica Hernandez  
Karl F. Clemens  
Student Monitor  
Rebecca Hinojosa  
Karl F. Clemens  
Student Monitor  
Kimberly Parker  
M.O.T  
Inventory Clerk  
Tina Swetland  
Palm Avenue  
After School Activity Leader

D. **HEARINGS AND PRESENTATIONS:** None.

E. **NON-AGENDA ITEMS FROM THE PUBLIC**

Mr. David Vaughan addressed the board as the negotiations chair for the Wasco Elementary Teachers Association. He addressed the issue regarding a change in health insurance without negotiation. He also expressed concern that the traditional welcome back to school information letter was not sent to the teachers.

F. **NEW BUSINESS**

Action Items:

1. Approval of Consent Agenda items:
   
a. Minutes from the July 9, 2013 Regular Board Meeting  
b. Minutes from the July 31, 2013 Special Board Meeting  
c. Minutes from the August 6, 2013 Special Board Meeting  
d. July mid- and end-of-month payroll for $692,474.00  
e. Commercial warrants, batches #1 through #6 for $388,140.31  
f. Special Day Class Credential Waiver Request for Jacquelyn Stonecipher  
g. Speech-Language Pathology Credential Waiver Request for Ashley McKnight
h. Donation(s)
Motion: Sanchez  Second: Jones  Ayes: 4  Noes: 0  Absent: 1

2. Approval of Identifying Board Negotiators for New Superintendent’s Contract
The Board appointed Dr. Jim Forrest, Marty Jones and Toni Smith, Kern County Superintendent of Schools Office, to represent the board in discussing salary and benefits with candidates for an unrepresented employee position (superintendent).
Motion: Reding  Second: Sanchez  Ayes: 4  Noes: 0  Absent: 1

Toni Smith, Chief Human Resources Office at the Kern County Superintendent of Schools, reviewed information regarding job vacancy announcement and services that will be provided by the Kern County Superintendent of Schools during the Superintendent search. Toni suggested a timeline for board members to consider.

Dr. Olsen stated the parameters of the action item. He informed the board that the appointment of the election committee must be done in open session.

3. Approval of Food Service Contracts with Pond and Buttonwillow School Districts for the 2013-14 School Year.
Motion: Jones  Second: Sanchez  Ayes: 4  Noes: 0  Absent: 1

Motion: Sanchez  Second: Forrest  Ayes: 4  Noes: 0  Absent: 1

5. Approval of Contract with Kern County Superintendent of Schools for Additional Nursing Services for the 2013-14 School Year.
Motion: Forrest  Second: Sanchez  Ayes: 4  Noes: 0  Absent: 1

Mr. Jones asked Karen Evans if there was an increase in the contract cost. Mrs. Evans stated she did not believe so. Mr. Jones said the cost per service day is the same. Mrs. Andreas-Bervel stated we are only billed for the days we actually use.

6. Approval of Revision to Administrative Regulation 4212.4: Personnel – Health Examinations
Motion: Sanchez  Second: Forrest  Ayes: 4  Noes: 0  Absent: 1

7. Approval of Sale, Recycling and Disposal of Obsolete Equipment
Motion: Sanchez  Second: Jones  Ayes: 4  Noes: 0  Absent: 1

8. Approval of Resolution Number #1314-02: Classified Employee Layoff Resolution
Motion: Sanchez  Second: Forrest  Ayes: 4  Noes: 0  Absent: 1

Dr. Olsen informed the board that the layoff is due to declining enrollment at the daycare. The affected positions are a three hour and a four hour daycare aide.

9. Approval of Resolution Number #1314-03: Delegation of Signature Authority to Interim Superintendent
Motion: Jones  Second: Sanchez  Ayes: 4  Noes: 0  Absent: 1

10. Approval of Resolution Number #1314-04: Setting Limitations on Number of Student Transfers Out of the District Under District of Choice

Mr. Fekete presented information on Districts of Choice and the limitations entailed within Districts of Choice to the board. A discussion took place regarding transportation provided by Districts of Choice.

Dr. Olsen informed the board that the district has an existing policy that does give the Superintendent the authority to implement the statute. Dr. Forrest recommended the enforcement of the current
policy. Dr. Olsen recommended that no action be taken on this item as per advice of Bill Hornback, Schools Legal Service.

No action was taken.

Information Items
1. Current Fund Balances (written report)
2. Interdistrict Transfer Requests (written report)
3. Use of Facilities Requests (written report)
4. Correspondence
   a. Wasco Union High School: Termination of Shared Agreement for Maintenance, Operations and Transportation Services
   b. Kern County Network for Children – Recognition of Wasco Collaborative
5. District of Choice Information – Frank Fekete, Kern County Superintendent of Schools (See action item 10 discussion)
6. August Menu

G. STAFF REPORTS
1. State Budget and District Budget Revisions (45 Day Revisions) – Karen Evans, Chief Business Officer, reported on the state’s new Local Control Funding Formula (LCFF) to finance schools. She highlighted the changes in the law and how funding will be determined starting with the 2013-14 budgets. Mrs. Evans also provided a summary sheet on the effect of LCFF on Wasco Elementary. More details will be provided with the first budget revisions at a later board meeting. Dr. Olsen commented that this has been called the single most dramatic change to school finance in California in the past 40 years.
2. STAR Test Results – Susan Andreas-Bervel, Assistant Superintendent, presented a PowerPoint presentation on state STAR testing results and estimated Annual Yearly Progress (AYP). She highlighted cohort student growth at all five schools and areas that have improved along with those that will be prioritized this year for additional improvement. Mrs. Andreas-Bervel said that actual API scores should be released by the state in the near future. A follow up report will be made at that time.

H. SUPERINTENDENT’S REPORT – No items were reported.

I. ITEMS FROM THE BOARD

Mr. Sanchez asked Kelly Richers about his staff’s responsibilities and if they are being carried out. Mr. Richers informed Mr. Sanchez that his staff job descriptions have been re-written and he is welcome to stop by and review them at any time.

J. RETURN TO CLOSED SESSION
1. Board Instruction to Labor Negotiators as Identified in Action Item 2 (New Superintendent’s Contract)

   Enter closed session: Time: 8:57 P.M.
   Motion: Sanchez   Second: Jones   Ayes: 4   Noes: 0   Absent: 1

   Return to open session: Time: 9:42 P.M.
   Motion: Jones   Second: Sanchez   Ayes: 4   Noes: 0   Absent: 1

K. ADJOURNMENT - Time: 9:43 P.M.

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Clerk of the Board