I. Call to Order – 5:30 p.m.
A regular meeting of the Wasco Union Elementary School District Board of Trustees was called to order at 5:30 p.m. by President Mr. Marty Jones.

Board Members Present
Mr. Marty Jones, President          Mr. Ernie Sanchez
Mr. Richard Reding, Clerk           Mr. Danny Rueda
Dr. Jim Forrest                     Mr. Cruz Rodriguez

Administrators Present
Mrs. Elizabeth McCray               Mrs. Rafaela Lopez
Mrs. Susan Andreas-Bervel           Mrs. Lisa Ornelas
Mr. Danny Arellano                  Mr. Brad Maberry
Mrs. Debbie Escobar                 Mrs. Monique Polk
Mrs. Regina Green                   Mr. Kelly Richers
Mrs. Jennifer Long                  Mr. Sam Torres

Classified Management Present
Mrs. Gale Huffaker                  Mr. Rick Sanchez
Mrs. Karen Evans                    Mr. John Yanez

Secretary Present
Mrs. Gracie Saldaña
Mrs. Esmeralda Quintana

Visitors
Lori Albrecht, Tim Arnold, Korinna Campbell, Adel Durando, Brenda Phillips, Anna Poggi, Janette Reyes, Sarah Reding, Petra Rueda, Victoria Rueda and Cheryl Stephens

Flag Salute
The flag was saluted.

II. Adopt Agenda
It was moved by Rodriguez and seconded by Reding to adopt the agenda as presented. Motion carried. Ayes: 5; Noes: 0; Absent: 0

III. Public Comments
None

IV. Executive Session
The meeting convened in executive session at 5:31 p.m.
Regular Session
The meeting convened in regular session at 6:30 p.m.

Announcement of Executive Session Actions
Proceed with the logistics of the personnel issues.

V. Reading and Approval of Minutes
It was moved by Reding and seconded by Forrest with correction to approve the minutes of the regular meeting of November 13, 2012. Motioned carried. Ayes: 5; Noes: 0; Absent: 0.

VI. Conduct Annual Organizational Meeting with Election of Board Officers
Mr. Marty Jones presented to a plaque to Mr. Rodriguez in appreciation of his service from December 1992 to December 2012. Mr. Rodriguez shared that he does what is best for the school district, it has been a good 20 years’ experience and he will continue it at Wasco High for the people of his community.

Mr. Marty Jones turned the meeting over to Mrs. McCray.

Mrs. McCray administered the Oath of Office to newly elected Board Trustee Mr. Rueda and reelected Board Trustees Mr. Sanchez. She congratulated them and welcomed them to the Board of Trustees.

Mrs. McCray asked for nominations for Board President. It was moved by Forrest to nominate Mr. Richard Reding as Board President seconded by Jones. It was moved by Sanchez to nominate Mr. Danny Rueda and failed due to a lack of a second. It was moved by Forrest to close the nomination with Mr. Reding as President and seconded by Jones. Ayes: 5 Noes: 0; Absent: 0.

Mrs. McCray asked for nominations for Clerk of the Board. It was moved by Jones to nominate Dr. Jim Forrest for the Board Clerk seconded by Reding. It was moved by Rueda to nominate Mr. Ernie Sanchez and failed due to lack of a second. It was moved by Jones to close the nomination with Dr. Forrest as Clerk and seconded by Forrest. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

Mrs. McCray asked for nominations for Trustee Representative. It was moved by Reding to nominate Mr. Marty Jones for the Trustee Representative seconded by Forrest. It was motioned by Forrest to close the nomination and seconded by Rueda. Motioned carried. Ayes: 5; Noes: 0;Absent: 0.

It was moved by Forrest and seconded by Reding to designate Superintendent Elizabeth McCray and Assistant Superintendent Susan Andreas-Bervel as the Authorized Representatives. Mrs. Elizabeth McCray will continue to be the Secretary of the Board. Motioned carried. Ayes: 5; Noes: 0; Absent: 0.

It was moved by Sanchez and seconded by Forrest to designate the Board Meetings to begin at 5:30 p.m. for closed session and 6:30 p.m. for regular session on the second Tuesday of the month. Ayes: 5; Noes: 0; Absent: 0.

Mrs. McCray then shared that we are keeping the July meeting as an option. As we found the July meeting in 2012 was very helpful. Mr. Jones agreed with Mrs. McCray.
Mrs. McCray thanked the Board for their service. She commended Mr. Jones for his service as the President of the Board and Mr. Reding as the Clerk of the Board. She congratulated Mr. Reding, Dr. Forrest and Mr. Jones. The meeting was then turned over to President Reding.

VI. Public Comments
None

VII. Items From Board Members
Mr. Ernie Sanchez shared that Mr. Richers got a phone call about Shop with a Cop. As a result of Shop with a Cop and Toys for Tigers a lot of the children will be getting toys. He commended Mr. Richers and his department for their efforts.

Dr. Forrest reported that we have a rather divided board. He shared that he has the utmost respect for Mr. Sanchez and Mr. Rueda and he considers them friends but you know the reason for the nomination of the selection of board members as official selections. In good conscience I cannot vote for something that I do not believe.

Mr. Jones reported that we all have struggled to get to where we are now in the unification process. Even in our intense conversations, we continue with the mutual respect. We may not agree, we are still from Wasco. I am proud of our community and what Wasco has done. I am so proud of our Wasco Tiger Football Team. A lot of good things are happening in Wasco, in our Board Rooms at Wasco High, Wasco Union and the City of Wasco. He thanked Mrs. McCray during his tenure as president, he thanked the board and welcomed Mr. Rueda.

Mr. Reding shared that this unification process is a win-win situation for our children in our district and they come first. We will have kindergarten through Twelfth Grade. As Mr. Jones says, this is home, the children are home. A lot of you were my kids. If the unification goes through, we will have new board members, it is bitter sweet but it is all about the children. It’s not about who is on the Board it is about the Children.

Mrs. McCray acknowledged Mr. Esmeralda Quintana and thanked her for her time with the District. Mrs. Quintana thanked everyone for the opportunity.

VIII. Reports
a. Mrs. McCray introduced Principals who reported on Single Plans for Student Achievement for John L. Prueitt School, Karl F. Clemens School, Palm Avenue School, Teresa Burke School, and Thomas Jefferson Middle School. Mrs. McCray shared that the formats are the same but the schools are at different places as they are aligning with the LEA plan. Mrs. Rafaela Lopez reviewed the plan for Thomas Jefferson Middle School. She also discussed the Safe School Committee and Bullying Prevention Programs. Mr. Brad Maberry reviewed the plan for Palm Avenue. He shared that the biggest changes from the first read is being more specific on our initiatives such as EL Network and Writing Initiative. Mr. Danny Arellano reviewed the plan for Karl F. Clemens. He shared that the changes from the first reading are very slight. PIQE is now being a part of the Clemens Site that will be funded by Paramount. Mr. Sam Torres reviewed the plan for John L. Prueitt. He shared that he is elated that the PIQE Program is on site.

Mrs. McCray then introduced Mrs. Karen Evans who reported on the First Interim Budget Report. Mrs. Evans reported that since the passing of Prop 30 the trigger did not get pulled and that was very beneficial to the District. She reviewed the Revenue, Expenditures, Multi-Year Projections for 2013-2014 & 2014-2015, Cash Flow, and Deferral Schedule. Mrs. McCray commended and thanked Mrs. Evans for the information and presentation. Mrs. McCray
reminded the Board Prop 30 is indeed flat funding, not new funding. She also reported that we do not know of the Affordable Care Act but we have been assured we will have information after the Christmas Break.

Mrs. McCray shared that during the CTA Negotiations it was suggested to set up a Superintendent’s Advisory Committee. This committee consists of CTA members (one member per site), Assistant Superintendents and an Administrator from the Elementary and Junior High level. She shared that there is a lot of good discussion. It is another vehicle for communications and rumor control.

Mrs. McCray shared information about Unification. In other Districts, Santa Paula unified by a 70% vote. Exeter also unified by well over 70% vote. These two are the most recent unifications. In talking to some unified districts they all have had the same comment regarding the articulation and its tremendous improvement. Also the previous year Woodlake unified and that superintendent is now the superintendent at Exeter. Mrs. McCray also concurred with the great accomplishments of the undefeated Wasco Tigers Football Team in winning the SSL Title and becoming the Valley Champions. She shared that the newly elected Rudy Salas has taken this one step further, not by the request of the District but on his own. He is requesting a response from CIF regarding their selection process of the California Bowl. It will be interesting to see the response from CIF. Our student athletes did a great job. Mrs. McCray shared that this great accomplishment is not only felt by our students but by our community. Mrs. McCray shared that we were very familiar with the sense of loss after losing last year at Washington Union. What was so amazing last year was the Wasco support, encouragement and love that was displayed to our boys after that game as the crowd encircled those boys who were broken hearted. She shared that on the night of the championship game she went over to commend BCHS Head Coach, and his hands were trembling. She shared that is a sight to see when she walked over to our Wasco Tigers and saw our Coaches and boys were in prayer. At the Victory Rally Mrs. McCray shared that the last time Wasco won a Valley Title she was 1 year old. One of the things that Coach Permenter told the kids was not to beat themselves. It was a great game and we really appreciated the support of the community. She also shared that the Running Back Coach of the Oregon Ducks visited the campus on the day of the Victory Rally. She thanked the Board, Administration, Staff and Community for their support and wished everyone a Merry Christmas and Happy New Year.

IX. Discussion and Action

1. It was moved by Forrest and seconded by Sanchez on the approval of the Personnel Consent Agenda. Motion carried. Ayes: 5; Noes: 0; Absent: 0
   a. Accept Letters of Resignation from Classified Employee(s)
      1. Christopher Davidson, Student Monitor Palm Avenue
      2. Esmeralda Quintana, Administrative Secretary District Office
   b. Consider Approval of Certificated Employee(s)
      1. Additional Assignment
         a. Shannon Harris, Teacher Science- Science Fair Coordinator Thomas Jefferson
   c. Consider Approval of Classified Employee(s)
      1. New Hires
         a. Maribel Quintana, Student Monitor Palm Avenue
         b. Vicente Saldivar, Technology Intervention Specialist 6 hrs Palm Avenue
      2. New Hires Substitutes
         a. Precious Gonzalez, Classified Substitute All Sites
         b. Kassie Guerra, Classified Substitute All Sites
      3. Change in Position for the 2012-2013 school year
         a. Lisa Hussey, Food Serv. Manager 7 hrs/Central Cafeteria Manager 8 hrs F.S.
2. It was moved by Rueda and seconded by Sanchez on the approval of the Consider Approval of First Interim report for 2012-13. Motion carried. Ayes: 5; Noes: 0; Absent: 0

3. It was moved by Sanchez and seconded by Forrest on the approval of the John L. Prueitt Elementary School Single Plan for Student Achievement. Motion carried. Ayes: 5; Noes: 0; Absent: 0

4. It was moved by Sanchez and seconded by Forrest on the approval of the Karl F. Clemens Elementary School Single Plan for Student Achievement. Motion carried. Ayes: 5; Noes: 0; Absent: 0

5. It was moved by Rueda and seconded by Sanchez on the approval of the Palm Avenue Elementary School Single Plan for Student Achievement. Motion carried. Ayes: 5; Noes: 0; Absent: 0

6. It was moved by Forrest and seconded by Sanchez on the approval of the Teresa Burke Elementary School Single Plan for Student Achievement. Motion carried. Ayes: 5; Noes: 0; Absent: 0

7. It was moved by Sanchez and seconded by Jones on the approval of the Thomas Jefferson Middle School Single Plan for Student Achievement. Motion carried. Ayes: 5; Noes: 0; Absent: 0

8. It was moved by Jones and seconded by Sanchez on the approval of the Facilities Request submitted by Wasco Youth Wrestling for the use of the Thomas Jefferson Recreation Center on Sunday, December 9, 2012 and Thomas Jefferson Middle School Drama Club for use of the Thomas Jefferson Cafeteria on Tuesday, December 18, 2012. Motion carried. Ayes: 5; Noes: 0; Absent: 0

9. It was moved by Sanchez and seconded by Forrest on the approval of the Donations as follows:
   - $150 donated to Thomas Jefferson Middle School by Juliana Arevalo Barrera, Roll Giving and Paramount Community Giving.
   - $300 donated to Thomas Jefferson Middle School by Blanca Arevalo, Roll Giving and Paramount Community Giving.
   - $500 donated to Teresa Burke Elementary School by Margarita Martinez, Roll Giving and Paramount Community Giving.
   - $500 donated to Teresa Burke Elementary School by Alicia Martinez, Gildardo Garcia, Maria Rosales, Maria Ruiz, Roll Giving and Paramount Community Giving.
   - $500 donated to Karl F. Clemens by Paula Quintanilla, Daniel Medrano, Roll Giving and Paramount Community Giving.
   - $500 donated to Karl F. Clemens Elementary School by Heidi Nava, Roll Giving and Paramount Community Giving.
   - $500 donated to Wasco Union Elementary School District by Francisca Sanchez, Roll Giving and Paramount Community Giving.
   - $500 donated to Palm Avenue Elementary School by Cassandra Morris, Roll Giving and Paramount Community Giving.
   - $800.00 donated to John L. Prueitt Elementary for ASES Insect Lore Trip (Linstead, Deana) by Paramount School Grant Award.
   - $1,000 donated to Thomas Jefferson Middle School by Elizabeth Ferreyra, Daniel Medrano, Raquel Cisneros Meraz, Roll Giving and Paramount Community Giving.
$1,250 donated to Wasco Union School District by Maribel Ayala, Jacoba Reyes Perez, Manuel Esparza, Roll Giving and Paramount Community Giving.
$2,495.00 donated to Thomas Jefferson Middle School for Hearst Castle (Bowles, Stephen) by Paramount School Grant Award.
$3,000.00 donated to Thomas Jefferson Middle School for Capitol Experience (Bowles, Stephen) by Paramount School Grant Award.
$3,000.00 donated to Thomas Jefferson Middle School for Science Fair (Harris, Shannon) by Paramount School Grant Award.
$3,000.00 donated to Thomas Jefferson Middle School for Fall in Love with Reading (Bradley, Kathleen) by Paramount School Grant Award.
$3,000.00 donated to John L. Prueitt Elementary School for Band Instruments for Underprivileged Students (Medina, Emmy) by Paramount School Grant Award.
$3,000.00 donated to Karl F. Clemens Elementary School for Band Instruments for Underprivileged Students (Medina, Emmy) by Paramount School Grant Award.
$3,000.00 donated to Palm Avenue Elementary School for Band Instruments for Underprivileged Students (Medina, Emmy) by Paramount School Grant Award.
$3,000.00 donated to Teresa Burke Elementary School for Band Instruments for Underprivileged Students (Medina, Emmy) by Paramount School Grant Award.
$3,675.00 donated to Thomas Jefferson Middle School for California Streaming (Deleon, Rene) by Paramount School Grant Award.
$3,980.00 donated to Teresa Burke Elementary School for Media Across the Curriculum (Affleck, Shannon) by Paramount School Grant Award.
$4,000.00 donated to Palm Avenue Elementary School for Panther Trail Program (Maberry, Brad) by Paramount School Grant Award. Motion carried. Ayes: 5; Noes: 0; Absent: 0

X. Discussion and Information
1. Correspondence from the Kern County Superintendent of Schools regarding the Palm Avenue School Improvement Grant Monitoring Report was reviewed with the Board.
2. Introduction of the Revision of the Food Services Manager Position was shared with the Board.
   Dr. Forrest shared that in looking over the Food Services & Central Kitchen Manager Position and asked for clarification. Mrs. McCray directed the question to Mr. Gale Huffaker. Mrs. Huffaker reported that the Central Kitchen Manager is not in the bargaining unit and can evaluate employees. The Food Service Manager is in the bargaining unit and cannot evaluate employees.
3. Introduction of the Revision of the Central Kitchen Manager Position was shared with the Board.
4. Introduction of the School Accountability Report Cards (SARC) was shared with the Board.
5. The Attendance Update was reviewed with the Board.
6. The Suspension List was reviewed with the Board.
   Dr. Forrest asked what the next step for excessive suspensions. Mrs. Lopez shared that we have Opportunity Class. Mr. Arellano shared that we have the option of Community School. Dr. Forrest asked if these students have any connection with SARB. Mr. Richers shared that they are more than likely connected but it is a case by case bases. Mrs. McCray asked if anyone is working on behavior plans at the school sites? The principals responded that they are. Also the release of new laws addressing options for suspension and expulsion are coming out in January.
7. The December Menu was reviewed with the Board.
XI. Claims Transfers and Accounts
It was moved by Reding and seconded by Forrest to approve the claims, transfers and accounts for Batches 19, 20, 21, 22, 23, 24 and Payrolls in the amount of $2,386,310.81. Motioned carried. Ayes: 5; Noes: 0; Absent: 0.

XII. Adjournment
It was moved by Jones and seconded by Rueda to adjourn the meeting. Motion carried. Ayes: 5; Noes: 0; Absent: 0

Meeting adjourned at 8:20 p.m.