WASCO UNION ELEMENTARY SCHOOL DISTRICT
BOARD OF TRUSTEES

ADOPTED MINUTES

September 10, 2013

Regular Meeting

5:30 p.m. Closed Session

6:30 p.m. Open Session

District Office Board Room

A. CALL TO ORDER

1. Roll Call

Board Members Present: Richard Reding, President; Dr. Jim Forrest, Clerk; Ernie Sanchez, Marty Jones and Danny Rueda

Others present: Dr. Carl Olsen, Interim District Superintendent; Susan Andreas-Bervel, Assistant Superintendent and Karen Evans, Chief Business Officer

B. CLOSED SESSION

1. Personnel - Public employee discipline, dismissal, release, resignation, appointment, and other employment matters.
   a. Certificated Employment
      i. Multiple Subject Teachers
      ii. Department Chair
      iii. Site Technology Coordinator
      iv. Migrant Extended Day
      v. Migrant Saturday School
      vi. Saturday School
   b. Confidential/Management
      i. Director of Maintenance, Operations & Transportation
   c. Classified Employment
      i. After School Activity Leader
      ii. Migrant Outreach Aide
      iii. Student Monitor
      iv. Classified Substitutes

2. Conference with collective bargaining negotiator, Dr. Olsen, regarding California School Employees Association Chapter 23, Wasco Elementary Teachers Association, Administrative, Management, Confidential and Unrepresented Employee Groups.

3. Pupil Personnel
   a. Suspension List

Enter closed session: Time: 5:30 P.M.
Motion: Second: Ayes: Noes:

Return to open session: Time: 6:39 P.M.
Motion: Second: Ayes: Noes:

Flag Salute – Susan Andreas-Bervel

C. REPORT OF ACTION TAKEN ON CLOSED SESSION MATTERS (Government Code §54957.1)


The Personnel Agenda was approved under a 5 Ayes – 0 Noes vote with the exception of Director of Maintenance and Transportation and Technology Site Coordinator. Director of Maintenance and
Transportation was approved with a 4 Ayes, 0 Noes, and 1 Abstention vote. Technology Site Coordinator was approved with a 4 Ayes and 1 Noes vote.

a. **Certificated Employment**

i. **Multiple Subjects Teachers**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>Grade</th>
<th>School</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lydia Jeanette Albert</td>
<td>Teacher Kindergarten</td>
<td></td>
<td>John L. Prueitt</td>
<td>New Hire</td>
</tr>
<tr>
<td>Michael Bussell</td>
<td>Teacher 4th Grade</td>
<td></td>
<td>John L. Prueitt</td>
<td>New Hire</td>
</tr>
<tr>
<td>Wendy Del Toro</td>
<td>Teacher 5th Grade</td>
<td></td>
<td>Teresa Burke</td>
<td>New Hire</td>
</tr>
</tbody>
</table>

ii. **Department Chair**

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
<th>School</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathleen Bradley</td>
<td>English 8th Grade</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Rene DeLeon</td>
<td>Social Science</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Monique Goodwill</td>
<td>Electives</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Shannon Harris</td>
<td>Science</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Maria Sanchez-Torres</td>
<td>Mathematics</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Jordan Scritchfield</td>
<td>English 7th Grade</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
</tbody>
</table>

iii. **Site Technology Coordinator**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Status</th>
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</thead>
<tbody>
<tr>
<td>Teri Acosta</td>
<td>Karl F. Clemens</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Anthony Botts</td>
<td>Teresa Burke</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Melissa Bradex</td>
<td>Palm Avenue</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Eddie Crane</td>
<td>John L. Prueitt</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Steven Davis</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
</tbody>
</table>

iv. **Migrant Extended Day**

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<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Virginia Aguirre</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
</tbody>
</table>

v. **Migrant Saturday School**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clara Acosta</td>
<td>Karl F. Clemens</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Teri Acosta</td>
<td>Karl F. Clemens</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Shannon Affleck</td>
<td>Karl F. Clemens</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Melissa Bradex</td>
<td>Karl F. Clemens</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Carolina Espitia</td>
<td>Karl F. Clemens</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Elizabeth Irving</td>
<td>Karl F. Clemens</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Maria Sanchez-Torres</td>
<td>Karl F. Clemens</td>
<td>Additional Assignment</td>
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vi. **Saturday School**

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
<th>Status</th>
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</thead>
<tbody>
<tr>
<td>Shannon Affleck</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Anthony Botts</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Melissa Bradex</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Steven Davis</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Rene DeLeon</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Carolina Espitia</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Melody Gebhardt</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Mark Holmes</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
<tr>
<td>Hiram Lopez</td>
<td>Thomas Jefferson</td>
<td>Additional Assignment</td>
</tr>
</tbody>
</table>

b. **Confidential/Management**

i. **Director of Maintenance, Operations & Transportation**

<table>
<thead>
<tr>
<th>Name</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Sanchez</td>
<td>Change in Assignment</td>
</tr>
</tbody>
</table>
c. Classified Employment

i. After School Activity Leader
   - Jonathan Ballard
   - Thomas Jefferson
   - New Hire

ii. Migrant Outreach Aide
    - Eva Del Real
    - Migrant
    - Rehire
    - Yesenia Garcia
    - Migrant
    - New Hire

iii. Student Monitor
     - Yadira Moncada
     - John L. Prueitt
     - Change in Assignment

iv. Classified Substitutes
    - Angelica Hernandez
    - All Sites
    - Rehire
    - Jennifer Munoz
    - All Sites
    - Rehire
    - Tiffany Thompson
    - All Sites
    - Rehire
    - Isamar Velasquez
    - All Sites
    - Rehire

D. HEARINGS AND PRESENTATIONS - None

E. NON-AGENDA ITEMS FROM THE PUBLIC

   David Vaughn addressed the board as the negotiations chair for WETA. He commended Dr. Carl Olsen regarding his leadership as an Interim Superintendent. He advised the board to seek similar characteristics possessed by Dr. Olsen when selecting a new Superintendent for the District.

   Kelly Richers addressed the board as the President of the Wasco Festival of Roses Committee. He thanked the District for their support and reported the Rose Festival was successful.

F. NEW BUSINESS

   Action Items:
   1. Approval of Consent Agenda items:
      a. Minutes from the July 31, 2013 Joint Special Board Meeting
      b. Minutes from the August 13, 2013 Regular Board Meeting
      c. August mid- and end-of-month payroll for $1,883,204.55
      d. Commercial warrants, batches #7 through #9 for $342,940.61
      e. Supplemental Educational Services Provider Agreements
      f. Agreement Between Kern County Superintendent of Schools Divisions of Special Education and Transportation and Kern County Consortium SELPA Participating District
      g. College Credit Units
         Motion: Jones  Second: Sanchez  Ayes: 4  Noes: 0  Abstention: 1
         Mr. Rueda abstained from voting on August board meeting minutes as he was absent during that meeting.

   2. Approval of Collective Bargaining Agreement with Wasco Elementary Teachers Association (WETA)
      Motion: Sanchez  Second: Rueda  Ayes: 5  Noes: 0

   3. Approval of Collective Bargaining Agreement with California School Employees Association (CSEA)
      Motion: Jones  Second: Forrest  Ayes: 5  Noes: 0

   4. Approval of Salary Adjustment for Administrative, Classified Management, Confidential and Unrepresented Employee Groups
      Motion: Sanchez  Second: Jones  Ayes: 5  Noes: 0
      Dr. Olsen reported that this group would also receive a 2.5% raise as well as a $2,500 adjustment for junior high principal. Employee’s annual work calendar would also be adjusted as board directed.

   5. Approval of AB1200 and Budget Revision Necessary for Employee Group Compensation Increases
      Motion: Sanchez  Second: Jones  Ayes: 5  Noes: 0
   Motion: Jones    Second: Sanchez  Ayes: 5  Noes: 0

   Motion: Rueda    Second: Sanchez  Ayes: 5  Noes: 0

8. Approval of Revised Declaration of Need for Qualified Educators for 2013-14
   Motion: Sanchez   Second: Rueda  Ayes: 5  Noes: 0

Dr. Olsen informed the board that this revision includes Special Education and gives the District the option to hire under a waiver if necessary.

Information Items
1. Fiscal Year 2013/2014 Administration Reports for Improvement Areas A and B of CFD No. 2007-1 and CFD No. 2007-2 of the School District
2. Current Fund Balances (written report)
3. Current Enrollment (written report) – Dr. Olsen reviewed current enrollment and pointed out that the numbers are about 60 students above last year. He noted that at this time there is typically a decline or level, however, the District’s numbers are currently increasing. The District is having to move some newly enrolling students from their home campus to another, because if any one site misses it’s K-3 average target the District will lose K-3 class size funding for the entire district
4. Correspondence
   a. Kern County Superintendent of Schools: Return of Adopted Budget – Kern County Superintendent of Schools has accepted the adopted budget.
5. September Menu

G. STAFF REPORTS
1. Academic Progress Report (including API and AYP) – Susan Andreas-Bervel, Assistant Superintendent (oral and written report)

Susan Andreas-Bervel provided an update on API Scores and Annual Yearly Progress (AYP) as a follow up to last month’s presentation on state STAR Test Results. She highlighted cohort student growth at all five school sites and areas that have met safe harbor, have improved, as well as areas that will require additional improvement.

H. SUPERINTENDENT’S REPORT –
Dr. Olsen informed the board that policy updates will be on the agenda starting in October. He noted that registration and hotel reservations have been confirmed for the CSBA December conference. He informed the board of the Kern County School Boards Association Board Dinner and requested they contact the District if they would like to attend.

Rick Morris, a professional public speaker on classroom management, will be coming to Wasco Elementary Schools on October 26, 2013 to share with the District’s teachers.

Dr. Olsen discussed the introduction of early release Wednesdays. During the implementation of Early Release Wednesdays, the student day is slightly lengthened on Monday, Tuesday, Thursday and Friday to allow for early dismissal on Wednesdays. Wednesdays then become the day to focus on holding site, grade level and department meetings, and staff development. Dr. Carl Olsen explained early release Wednesday’s tentative itinerary and that the goal is to have continuity and structure. He is working with WETA on this proposal. Marty Jones suggested discussion with the Director of MOT regarding transportation. Dr. indicated that he had spoken to Head of Transportation and that the turnaround on taking students home would be possible.

Dr. Olsen also reported on a meeting facilitated by Bill Hornback of Schools Legal Services regarding Districts of Choice. Lost Hills, Maple and Semitropic districts are in the process of providing the number of students they are receiving from Wasco’s boundaries. The process as indicated in the Ed Code is moving forward and with the direction of the board, Wasco will be enforcing its Board Policy regarding Districts of Choice.
I. ITEMS FROM THE BOARD

Ernie Sanchez stated he attended Thomas Jefferson Middle School’s Back to School Night and he was impressed. He thanked Mrs. Green and Mrs. Ornelas for being very well organized. Board members expressed interest in receiving reminders about school events.

Dr. Forrest and Mr. Reding apologized on behalf of the board that the teachers did not receive a welcome back letter and assured this would not happen again. Dr. Forrest also commented on the Rose Festival and commended Richard Reding, Kelly Richers and Dorothy German as well as other staff for their successful efforts in planning the event. Mr. Reding advised principals to consider a dress code for certificated staff.

J. ADJOURNMENT - Time: 7:50 P.M.

NEXT REGULAR MEETING: Tuesday, October 8, 2013
5:30 p.m. - Closed Session
6:30 p.m. - Open Session

_________________________________________  _______________________________
Secretary/Superintendent                  Clerk of the Board