I. Call to Order – 5:30 p.m.
A regular meeting of the Wasco Union Elementary School District Board of Trustees was called to order at 5:30 p.m. by President Mr. Marty Jones.

Board Members Present
Mr. Marty Jones, President
Mr. Richard Reding, Clerk
Dr. Jim Forrest

Mr. Cruz Rodriguez
Mr. Ernie Sanchez

Administrators Present
Mrs. Elizabeth McCray
Mr. Brad Maberry
Mrs. Susan Andreas-Bervel
Mrs. Rafaela Lopez
Mr. Danny Arellano
Mrs. Lisa Ornelas
Mr. Debbie Escobar
Mr. Kelly Richers
Mrs. Regina Green
Mr. Sam Torres
Mrs. Jan Hummel
Mrs. Monique Polk

Classified Management Present
Mrs. Karen Evans
Mr. Rick Sanchez
Mrs. Gale Huffaker
Mr. John Yanez

Secretary Present
Mrs. Gracie Saldaña
Mrs. Esmeralda Quintana

Visitors
Lori Albrecht, Grant Herndon, Brenda Phillips, Anna Poggi, Cheryl Stephens

Flag Salute
The flag was saluted.

I. Adopt Agenda
It was moved by Sanchez and seconded by Forrest to adopt the agenda as presented. Motion carried. Ayes: 5; Noes: 0; Absent: 0

II. Public Comments
Cheryl Stephens, addressed the board to discuss the communication with School Board Members. She expressed appreciation for the opportunity to speak with the Board. She shared that she wants to continue a good working relationship and thanked Mr. Sanchez and Dr. Forrest for their response. She reported that these conversations were shared with Superintendent McCray. She also expressed that she would like to be proactive instead of being reactive with the loss of QEIA and the unification process. She shared that she is trying to represent her teachers and when she
addresses the Board it is for them. Mr. Reding apologized for not responding, he was out of town. She thanked the Board for their time.

IV. Executive Session
The meeting convened in executive session at 5:39 p.m.

Regular Session
The meeting convened in regular session at 6:40 p.m.

Announcement of Executive Session Actions
Mr. Jones reported the District is in receipt of the CSEA and CTA Sunshine Proposals.

V. Reading and Approval of Minutes
It was moved by Sanchez and seconded by Reding to approve the minutes of the regular meeting of January 10, 2012. Motion carried Ayes: 5; Noes: 0; Absent: 0.

VI. Public Hearing regarding Maintenance of the Current At-Large Election System
Mrs. McCray introduced Mr. Grant Herndon of Schools Legal Service who reviewed updated demographics for the District presented at the January 10, 2012 meeting, including information from the 2010 Census. Copies of information sheets containing data from the 2010 Census as well as sources for voter registration and participation data were distributed to the Board and made available to the public.

Mr. Herndon noted that the Board of Trustees adopted Resolution No. 0610-5 on June 18, 2010, calling for the review of 2010 Census data when it becomes available and evaluating possible alternative election systems. Copies of information sheets containing 2010 Census and related data were distributed to the Board and made available to the public.

Mr. Herndon noted that the total population in the District increased from 22,039 in 2000 to 26,302 in 2010. The 2010 population after excluding population from Wasco State Prison was 20,592. Hispanic residents were the largest minority group within the District, accounting for 84.5 percent of total population in 2010 (prison-adjusted), followed by 2.6 percent Black/African-American residents. 11.4 percent of residents identified as Non-Hispanic White. Hispanic voting age population registered at 81.9 percent (prison-adjusted). Hispanic citizen voting age population accounted for 66.6 – 66.7 percent of the total according to the Census Special Tabulation and American Community Survey.

Mr. Herndon noted that data indicates an increase in Hispanic electoral participation. Registration data indicated 47.7 percent of registered voters in the District had Spanish surnames in 2000, in comparison with 63.4 percent in 2010. Voters with Spanish surnames accounted for 52.6 percent of voter turnout in 2010.

Mr. Herndon noted that the District has a history of Hispanic candidacies and representation on the Board of Trustees and that two of the five current Board members are Hispanic. A review of contested elections from 1994-2010 shows that for 18 vacancies, there were nine Hispanic candidates, five of whom were elected.

Mr. Herndon summarized the discussion from the January 10, 2012 Board meeting concerning the advantages and disadvantages of moving to a “by-trustee area” election system.
Board members indicated that no public concerns have been expressed in the recent past alleging that the at-large election system is in any way unfair. Superintendent McCray indicated that no demand letter has been filed with her office seeking a change in the District electoral system.

Board members discussed the concern that a by-trustee area election system could result in a kind of territorialism, with trustees focusing on the constituents in their election areas at the expense of a more global view of the District. One trustee commented that that under a by-trustee area system, it is foreseeable that trustees may begin to focus on securing resources for the schools within their election areas at the expense of a more global view of the District, and that this is particularly problematic given the budget issues currently faced by school districts. Another agreed that the potential for territorialism would be a disadvantage under a by-trustee area system.

Board members commented that they did not believe the size of the District presents an obstacle in running for Board seats. Three Board members commented that the size of the District makes campaigning manageable.

Board members commented that it was important that all voters in the District have an opportunity to express their preferences every two years as permitted under the at-large system, rather than only every four years. One trustee commented that in his opinion the District and community benefit from being able to vote on all board seats under the current system, and by being able to express choices every two years, rather than being relegated to a limited area of the District. Another felt that in a small District such as Wasco, at-large voting on all Board seats is preferable.

In light of the information presented, the trustees noted that it was not clear to the Board that a change in electoral system would be beneficial to the District at this time, or would significantly increase the voting strength of minority voters in the District. Given that the Hispanic residents already constitute nearly 85 percent of the total population of the District, nearly 67 percent of the citizen voting age population, and considering the District’s election history, a strong case can be made that Hispanic voters have more than sufficient voting strength in the District to elect their candidates of choice. Hispanic voters seem to be able to make their choices for school board members under the at-large system.

By consensus, the Board at the January 10 meeting expressed that its preferred approach would be to maintain the current at-large election system for now, while continuing to watch for changes in District demographics and other factors which might make a by-trustee area election system more beneficial for the District and its students.

Mr. Herndon reviewed with the Board a proposed resolution calling for the Board to maintain its at-large election system at this time, while monitoring developments which might indicate the need for a change at some time in the future.

A public hearing was convened to certify the district’s compliance with Education Code 60119 concerning the Maintenance of the Current At-Large Election System. Hearing no comments, the hearing was closed.

VII. Public Hearing regarding Increase Statutory School Fees Imposed on New Residential and Commercial/Industrial Development Projects Pursuant to Education Code Section 17620 (Level I Fee Increase Resolution)
A public hearing was convened to certify the district’s compliance with Education Code 60119 concerning the Increase Statutory School Fees Imposed on New Residential and Commercial/Industrial Development Projects Pursuant to Education Code Section 17620 (Level I Fee Increase Resolution). Hearing no comments, the hearing was closed.

VIII. Public Hearing regarding School Facilities Needs Analysis and Adopting Alternative School Facility Fees (Level II and Level III)
A public hearing was convened to certify the district’s compliance with Education Code 60119 concerning the School Facilities Needs Analysis and Adopting Alternative School Facility Fees (Level II and Level III). Hearing no comments, the hearing was closed.

VI. Public Comments
None

VII. Items From Board Members

Mr. Rodriguez shared that he was paying really close attention to the TV Interviews and was not satisfied.

Mr. Jones thanked everyone for attending the board meeting and giving up their dinner with their sweetheart. He shared that sometimes we get tied up but it’s about the kids. The closer you are to the kids the more important you are. He reported that he has worked in this line of work for 15 years and when he would walk on to the playground the kids would remind him why he was in the business. He shared that he had to take a moment to talk to God and ask Him to remind him of what he is to do. Mr. Jones then shared with the board and those in attendance that you are important to God to be here and to do what you do. He shared that the reason he is here is because the community of Wasco voted for him but the reason for him to be here is because God put him here to encourage and motivate you. He explained that he does pray before board meetings and he has faith in you and we can do this better than anyone else around.

VIII. Reports
Mrs. McCray thanked Mr. Jones and shared that we all need that time to reflect. She shared that she whole heartedly agrees with Mr. Jones and that is good for children is what is good for us. She expressed her appreciation and thanked Mr. Jones.

Mrs. McCray then shared that we have a hero in our District, Becky Pallares. There was an incident at lunch time and a first grade student was choking. Becky ran in the cafeteria and assessed the situation. She performed the heimlich maneuver and out came a quarter. As a result Mrs. Pallares’ quick thinking the student was fine. Mrs. McCray commended and thanked Mrs. Pallares.

Mrs. McCray invited the Board and everyone in attendance to the Grand Opening of the Wasco High School Cafeteria and Culinary Arts Facility on March 5th. She shared that the Wasco Union High School District is going to have a Bond Oversight Committee next week and they will be the first to tour the facility.

1. Discussion and Action
1. It was moved by Forrest and seconded by Sanchez on the approval of the Personnel Consent Agenda. Motion carried. Ayes: 5; Noes: 0; Absent: 0.
   a. Consider Approval of Certificated Employee(s)
<table>
<thead>
<tr>
<th>First Name</th>
<th>Last Name</th>
<th>Current Position</th>
<th>Proposed Position &amp; Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clara</td>
<td>Acosta</td>
<td>Resource Specialist</td>
<td>Migrant Saturday School Karl Clemens</td>
</tr>
<tr>
<td>Teri</td>
<td>Acosta</td>
<td>First Grade</td>
<td>Migrant Saturday School Karl Clemens</td>
</tr>
<tr>
<td>Shannon</td>
<td>Affleck</td>
<td>Third Grade</td>
<td>Extended Day Teresa Burke</td>
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<tr>
<td>Shannon</td>
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<td>Anderson</td>
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<td>Arnold</td>
<td>Science</td>
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<tr>
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<td>Black</td>
<td>Sixth Grade</td>
<td>Migrant Saturday School Karl Clemens</td>
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<tr>
<td>Shirley</td>
<td>Bradford</td>
<td>Second Grade</td>
<td>Extended Day Teresa Burke</td>
</tr>
<tr>
<td>Maria Dora</td>
<td>Crane</td>
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</tr>
<tr>
<td>Carolina</td>
<td>Espitia</td>
<td>Kindergarten</td>
<td>Migrant Saturday School Karl Clemens</td>
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<tr>
<td>Harim</td>
<td>Garcia</td>
<td>Science</td>
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</tr>
<tr>
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<td>Goodwill</td>
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<td>Irving</td>
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<td>Migrant Saturday School Karl Clemens</td>
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<td>Juarez</td>
<td>Self Contained</td>
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<td>McCarthy</td>
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<td>Pizarro</td>
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<td>Sweeney</td>
<td>Second Grade</td>
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</tr>
<tr>
<td>David</td>
<td>Vaughan</td>
<td>Social Science</td>
<td>Extended Day Thomas Jefferson</td>
</tr>
</tbody>
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b. Consider Approval of Classified Employee(s)

1. Stacy Cash-Rios Technology Intervention Specialist - 6 hours Palm Avenue
2. Additional Substitute Assignments for 2011-12 School Year
   a. Linda Plotner Afterschool Activity Supervisor - 4 hours All Sites
3. Change in Position for 2011-12 School Year
   a. Jennifer Munoz After school Activity Leader - Substitute Technology Intervention Specialist - 4 hours Karl F. Clemens
   b. Dina Simpkins Food Service Assistant Substitute Food Service Assistant - 4 hours (Pending completion of G.E.D) Food Service Dept.
4. Short – Term Assignment for 2011-12 School Year
   a. Lecretia Gibson Special Education Aide - Short Term (Extension)

2. It was moved by Sanchez and seconded by Reding on the approval of the Adoption of Resolution No. 1112-06 to Maintain At – Large Election System. Motion carried. Ayes: 5; Noes: 0; Absent: 0

3. It was moved by Sanchez and seconded by Reding on the approval of the Financial Audit Report for 2010-2011. Motion carried. Ayes: 5; Noes: 0; Absent: 0

4. It was moved by Rodriguez and seconded by Reding on the approval of the Agreement for Labor Relations Services. Motion carried. Ayes: 5; Noes: 0; Absent: 0

5. It was moved by Sanchez and seconded by Rodriguez on the approval of the Resolution No. 1112-07 the Determination of Seniority Among Certificated Employees With Same First Paid Date of Service (“Tie-Breaker”). Motion carried. Ayes: 5; Noes: 0; Absent: 0

5
Mrs. McCray shared that if there are teachers that have a same hire date that is where this tie breaker will serve. We will take into consideration credentialing, NCLB, and the need for Special Education if necessary. Dr. Forrest shared that he understands that the list is not necessary in a particular order but the competency, seniority and experience. He then asked how will this shake down in order of importance and who will determine how that is going to be. Mrs. McCray explained that although we may have multiple teachers with the same hire date, we must ensure the teachers are meeting the needs of the students first and foremost. Dr. Forrest shared that he understands that it is so situational but hopes that the tale doesn’t wag the dog. He then shared the board knows that they have made good decisions and trust in Superintendent McCray’s decisions.

6. It was moved by Rodriguez and seconded by Forrest on the approval of the Resolution No. 1112-08 to Increase Statutory School Fees Imposed on New Residential and Commercial/Industrial Development Projects Pursuant to Education Code Section 17620 (Level I Fee Increase Resolution). Motion carried. Ayes: 5; Noes: 0; Absent: 0

7. It was moved by Sanchez and seconded by Rodriguez on the approval of the Resolution No. 1112-09 Approving School Facilities Needs Analysis and Adopting Alternative School Facility Fees (Level II and Level III). Motion carried. Ayes: 5; Noes: 0; Absent: 0

8. It was moved by Forrest and seconded by Rodriguez on the approval of the Contract for Farmworker Institute of Education & Leadership Development (FIELD) for Parent Education at Palm Avenue School. Motion carried. Ayes: 5; Noes: 0; Absent: 0

9. It was moved by Sanchez and seconded by Rodriguez on the approval of the Comprehensive School Site Safety Plans. Motion carried. Ayes: 5; Noes: 0; Absent: 0

10. It was moved by Forrest and seconded by Reding on the approval of the School Accountability Report Cards. Motion carried. Ayes: 5; Noes: 0; Absent: 0

Dr. Forrest shared that it is in both languages on the District website and is available upon request in a printed form.

11. It was moved by Sanchez and seconded by Rodriguez on the approval of the Facilities Request(s). Motion carried. Ayes: 5; Noes: 0; Absent: 0

Mr. Rodriguez asked Mrs. McCray for explanation for the Requests. Mrs. McCray reviewed the requests. Dr. Forrest asked if the requests can be bumped. Mrs. McCray shared that yes, the students events always take priority. Dr. Forrest shared that he would like to share with the agencies that our students do have priority. Mrs. McCray responded that we can definitely be sure to reiterate that the student’s events have priority. Mrs. McCray deferred to Mrs. Lopez and Mrs. Lopez shared that Mr. Yanez has worked hard to collaborate with the agencies, especially with Wasco Parks and Recreation. Things have been smooth.

12. It was moved by Sanchez and seconded by Reding on the approval of the Donations. Motion carried. Ayes: 5; Noes: 0; Absent: 0

XIII. Discussion and Information
1. Correspondence from the Kern County Superintendent of Schools regarding Return of 1st Interim Report was shared with the Board.
2. The District Technology Plan 2012-15 was introduced to the Board.
Dr. Forrest shard that he was very impressed with the Tech Plan and commended the committee for the good work.

3. The Correspondence from California School Board Association regarding 2012 Delegate Assembly Election was shared with the Board.

4. The Census Information was shared with the Board.

5. The Suspensions List was presented to the Board.

6. The February Menu was presented to the Board.

XIV. Claims, Transfers and Accounts
It was moved by Reding and seconded by Rodriguez to approve the claims, transfers and accounts for Batches 28, 29, 30, 31, 32, 33 and Payrolls in the amount of $2,045,269.56. Motioned carried. Ayes: 5; Noes: 0; Absent: 0.

Mrs. Karen Evans shared the District balances with the Board.

III. Adjournment
It was moved by Jones and seconded by Sanchez to adjourn the meeting. Motion carried. Ayes: 5; Noes: 0; Absent: 0.

Meeting adjourned at 7:36 p.m.

Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours:

639 Broadway, Wasco, Ca  93280

An individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent’s office at least two business days before the meeting date.